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International Training Programmes

Capacity Building for Good Governance

The International Training Programme on the Management of Rural Development Programmes and Good Governance was organised by the Centre for Panchayati Raj during 05 September-02 October 2011. It was sponsored by the Ministry of External Affairs, Government of India, and was attended by 19 participants from 13 different countries of Asia, Africa and Latin America. The participants mainly included Government Officials, Academics and a NGO representative. The programme is a blend of classrooms sessions, exposure visits and hands-on experience sessions.

The training programme focused on the various issues like livelihoods, poverty reduction, drinking water & sanitation, gender concerns which are core areas of rural development and participants were given insight on tools of Good Governance. The programme provided both conceptual and practical knowledge on various strategies and functional challenges in rural development.

Participants also made field visits to various government institutions including Centre for Good Governance and Andhra Pradesh Academy of Rural Development. Participants had been to Gram Panchayats in Andhra Pradesh which are awarded for their performance.

A week-long exposure visit was organised to the State of Tamil Nadu and travelled in five districts of the State. Participants interacted with officials, elected representatives, self-help groups, visited relocated Tsunami sites and interacted with beneficiaries.

The programme has also focused on capacity building for improving behavioural aspects which included group exercises on team building, coordination, delegation and other managerial skills. The participants have been exposed to the importance of GIS in the planning for rural development programmes. Dr. M. V. Rao, IAS, Director General of NIRD has interacted with participants and delivered Valedictory address. The Programme was designed and managed by a Team led by Dr. K. Jayalakshmi Professor and Head, Centre for Panchayati Raj, along with Dr. Y. Bhaskar Rao and Dr. Manohari Velamati.

HRD for Development Professionals

International Training Programme on “Human Resource Development (HRD) for Development Professionals’ was conducted from 5th September to 2nd October 2011 at Hyderabad. The Programme was sponsored by the Ministry of External Affairs, Government of India, under ITEC and SCAAP fellowship programmes. There were 26 Participants for the training programme drawn from 17 countries that include: Afghanistan, Belarus, Botswana, Dominica, Philippines, South Africa, Sri Lanka, Uzbekistan, Zimbabwe, Ethiopia, Ghana, Jordan, Kenya, Kyrgyzstan, Madagascar, Namibia and Nigeria.

The Programme was inaugurated by then the Director General of NIRD, Shri Mathew C. Kunnunmal, IAS. He has highlighted the importance of the training programme. The programme was based on experiential learning framework, in which the participants have opportunities to analyse and understand the process and principles of Human Resource Development.
The programme was designed to give exposure to the participants on various issues of Human Resource Development during four weeks duration that include understanding of concept of HRD, more specifically basics of HRD in contemporary development, organisation and development, training and development, performance management system and strategy talent management.

As a part of the programme, the participants were taken on Study cum Exposure visits to different parts of Karnataka State for a week. The participants have visited Institute of Social and Economic Change (ISEC), Bangalore and ANS-SIRD, Mysore and had an interaction on the aspects of HR best practices, training and research activities on Rural Development and Panchayati Raj, SATCOM Distance learning mode etc.

The Programme was concluded with a valedictory address by Dr. M.V. Rao, IAS, Director General (In-charge) of NIRD. The training programme was designed and managed by Dr. Gyanmudra, Head, Centre for HRD and Programme Director, with Dr. R.P. Achari, Mrs. N. Kalpalatha as team members.

Delegates from developing countries like Sri Lanka, El Salvador, Myanmar, Iraq, Zambia, LAO and Sudan have participated in the programme. The Programme mainly focused on providing better understanding on the strategies and programmes for rural electrification; impart managerial skills for planning and management of such programmes and also to expose the participants to the best practices in rural electrification.

As part of the programme, the participants visited Mahatma Gandhi Institute of Rural Energy and Development (MGIRD) and The Energy Resources Institute (TERI) at Bangalore which are working for energy management and energy modeling aspects in India. This programme was designed and managed by Dr. R. Murugesan, Associate Professor, Centre for Rural Infrastructure, NIRD, with the financial support of the Ministry of External Affairs, Government of India under its ITEC Scholarship programme.

### Improving Rural Energy Management

Numerous issues and problems are haunting the rural electrification efforts. To achieve sustainability in energy supply, alternative solutions need to be converged with the government programmes implemented by various agencies. Against these backdrops, NIRD has organised an International Training Programme on Planning and Management of Rural Energy Programmes during October 03 – 30, 2011 at Hyderabad.

### Farewell

Smt. Indra Mallo Jain, IAS served NIRD as a Visiting Fellow. For short period, she also served as a Financial Advisor. NIRD bid a farewell to Smt. Indra Mallo Jain on 15th October 2011. On this occasion, Dr. M. V. Rao, IAS Director General appreciated her role in the Institute and also presented a memento to her.
National Training Programmes

Empowering NGOs

NGOs have emerged as one of the important organisations working for strengthening development interventions in the rural sector. These organisations could operate in most difficult areas by planning and implementing programmes to address the felt needs of different groups. It is observed that many NGOs are endowed with necessary skills and competencies for preparing project proposals which can be considered for funding by different agencies. There is lot of need among small NGOs to increase their capacity in project planning.

Taking a cue from felt-needs of the NGOs, Centre for Planning, Monitoring and Evaluation (CPME) designed and organised a training programme captioned as "Micro Project Planning for NGOs" during 10-14 October 2011 at NIRD, Hyderabad. The programme was inaugurated by Dr B. Chakravarty, Professor and Head (CPME). Thirty four functionaries of small and middle level NGOs from six States namely Tamil Nadu, Karnataka, Andhra Pradesh, Odisha, Chhattishgarh and Arunachal Pradesh have participated in the programme.

The sessions in programme focused on aspects of Poverty and Rural Livelihoods, NGOs and Social Responsibilities, Problems and Challenges faced by NGOs, Preparation of Project Proposal, Project Appraisal, PRA Techniques, Resources Mobilization, Monitoring and Evaluation, Stakeholder Analysis, LFA, NRLM – Opportunities for NGOs, Case Studies on success stories and Group Discussion. Faculties from NIRD and external Resource Persons have interacted with the participants. The training programme was coordinated by Dr R. Chinnadurai, Assistant Professor (CPME); and The Programme was concluded with a valedictory address by Dr B. Chakravarty.

Enabling Research with IT Applications

It is an era of application of information resources in all walks of life. Information Technology, more particularly Computer application is inevitable in processing data and its analysis. To meet the growing need for training in this sphere; the Centre for Information Technology (CIT) has designed and conducted a training programme on Information Technology for Data Processing and Analysis during October 17-22, 2011 at NIRD, Hyderabad.

This is a regular programme conducted by the Centre. The programme focused on discussions on latest IT trends in data processing and analysis, besides its limitations; demonstrate a few statistical procedures for analysing the data; and provide soft skills on how to use the Statistical Package for Social Sciences. Twenty-seven participants, including four female, from Nine States representing a range of Departments have been trained in the week-long Programme. The participants have expressed their contentedness about the programme as they have been equipped to apply new tools and techniques in their analysis work. The programme was designed and coordinated by Dr. P Satish Chandra, Head, Centre for Information Technology.
Trainers’ Training for SEC Census

Fifth round of National Trainers’ Training for conducting Socio-Economic and Caste Census (SECC), 2011 was organised in NIRD from 18th October to 21st October 2011. Forty-two National Trainers from three States namely Bihar, Uttar Pradesh and Gujarat have participated. The programme was coordinated by Dr. K. Hanumantha Rao from CWEPA, NIRD. Resource persons from NIRD, MoRD, HUPA, RGI, ECIL and NIC have handled the sessions on concepts and definitions of the terms used in the schedule, each and every section of the schedule, and demonstration of the Tablet PC etc.

Those who have already conducted the SECC in various States / UTs shared their experience in the programme. The practical sessions with Tablet PC included opportunities for participants to have hands-on-experience by working on the Tablet PC. The enumerators’ manual is given as the reference material for the participants. Mr. Sanjiv Kumar, IAS, Commissioner, Rural Development, Uttar Pradesh also attended the programme.

Micro Enterprise Development for Rural Bankers

Training programme on Micro Enterprise Development for Rural Bankers was conducted by Centre for Rural Credit and Development Banking (CRCDB), NIRD during 17th - 21st October 2011 at Haryana Institute of Rural development (HIRD), Nilokheri. The programme was attended by 25 participants drawn from rural branches of Haryana Grama Bank, Punjab National Bank, Punjab & Sind Bank and Oriental Bank of Commerce. The programme covered discussions on vital topics on micro-enterprises which are much relevant to the serving bankers that include innovative ways for financing micro-enterprises, identification of appropriate micro-enterprises, marketing strategies for micro-enterprises products, rehabilitation of sick units and relevant subject matters on growth of micro-enterprises in the rural areas.

Dr. B. K. Swain, Professor and Head (CRCDB), NIRD extensively covered various subjects related to management of micro-enterprises and the external Resource Persons have also delivered lectures on important topics like recovery of NPAs under microenterprises in the rural areas, which is a daunting task for every bank. To motivate the participants, documentary movies on success stories from various States were screened in the programme.

As part of the programme, a field trip was arranged to have interaction with various SHG groups operating in the Yarra-Yeri village of Yamunanagar district. Yarra-Yeri village is case for full repayment of bank loans by the SHGs.

Subsequently, the participants have also visited various model-units established and managed by women self-help groups. These units are producing mushrooms, goat-milk, fruits and vegetables & dairy products. The participants have felt that the visits were useful to have insights on the strategies of micro-enterprises development. The programme was designed and managed by Dr. B.K. Swain, Professor and Head, (CRCDB), NIRD in collaboration with Mrs. Vimlesh Rathod, Assistant Professor of the HIRD Nilokheri, Haryana.
Regional Training Programme on “Social Audit in Rural Development” was conducted at Abdul Nazir Sab State Institute of Rural Development (ANS-SIRD), Mysore, Karnataka during 17-21 October, 2011. Thirty four delegates from Andhra Pradesh, Goa, Gujarat, Karnataka, Maharashtra and Tamil Nadu have participated in the programme. These participants have represented SIRDS, DRDAs, Zilla Panchayats and Taluk Panchayats.

The programme was inaugurated by Dr. Amita Prasad, IAS, Principal Secretary (Rural Development), Government of Karnataka. The programme focussed on Governance, application of Social Audit in MGNREGS.

Dr. C. Dheeraja and Shri K. Krishnaswamy constituted the core team for the programme. External Resource Persons have also handled sessions in the programme. Ms. Sowmya Kidambe, Director, SSAAT, Andhra Pradesh spoke on the Process of Social Audit in MGNREGS. A session on Best Practices in MGNREGS was handled by Dr. Amita Prasad, IAS and Shri. Shivashankar, Director MGNREGS, Karnataka in a session made a presentation on status of MGNREGS in the State. Participants had hands-on-experience in conducting the social audit during a field visit arranged as part of the programme.

The programme was concluded with a valedictory address by Sri. S. A. Ashraful Hasan, Director, ANS SIRD.

**Expertise Sharing by NIRD Faculty**

Dr. P. Durga Prasad, Professor and Head, Centre for PG Studies has been appointed as a Member in the Expert Committee on Rural Development constituted by the University Grants Commission (UGC), New Delhi. Prof. Durga Prasad has been commissioned the task of Consolidating Management Research Studies taken up during the last 10 years and prepare a Manual on Health Management Interventions by the Consortium of Health Management Institutions (supported by World Health Organisation). He has been inducted by the University of Hyderabad on Doctoral Committee of Centre for Regional Studies and Social Sciences.
The National Institute of Rural Development (NIRD) is a premier national centre of excellence in rural development. It builds capacities of the rural development functionaries, elected representatives, academicians and young students through inter-related activities of teaching, training, research, action research and consultancy. The NIRD faculty comprises experienced academicians and development practitioners. For more details about the Institute and the PGDRDM, please visit our Website www.nird.org.in/pgdrdm. The NIRD announces its fifth fully residential One-year ‘Post Graduate Diploma in Rural Development Management (PGDRDM)’ with an aim to create a committed and competent cadre of Rural Development professionals in the country. The programme seeks to impart management techniques that will enhance the understanding of the paradigm and practice of rural development.

ELIGIBILITY: Graduation in any discipline from a recognised University. Students who are in the final year and expect to complete all the requirements of graduation before 1st August, 2012 may also apply. Some seats are reserved for the sponsored Indian in-service and international in-service candidates. Indian in-service candidates should possess at least two years of work experience in rural development and allied sectors, and are required to apply through their employers. The international candidates should apply through the Secretariats of AARDO and CIRDAP. The eligibility parameters for international students are placed on the NIRD’s website.

SELECTION PROCESS: Selection of candidates including Indian in-service candidates will be made through a process of All-India Entrance Test which will test the verbal, quantitative and analytical competencies of the students including English Language. Group Discussion and Personal Interviews will be conducted for the short-listed candidates. However, a separate merit list will be prepared for the Indian and International in-service candidates.

ENTRANCE TEST: The Entrance Test will be conducted on 05.02.2012 at the following centres: Ahmedabad, Bengaluru, Bhopal, Bhutan, Chandigarh, Chennai, Guwahati, Hyderabad, Jaipur, Jammu, Kolkata, Kanpur, Lucknow, Mumbai, Nagpur, New Delhi, Patna, Pune, Raipur, Ranchi, Siliguri, Srinagar, Thiruvananthapuram and Udaipur. However, the NIRD reserves the right to cancel any of the centres or add new centres for any administrative reasons and assign any other centre to the applicants.

TOTAL NO. OF SEATS: 50 (may undergo some change depending upon the availability of infrastructure. Of these, up to 15 seats may be allotted to the Indian and international in-service candidates).

PROGRAMME DURATION: (One year) August 2012 to July, 2013

COURSE FEE: Indian Students Rs. 1.80 lakh; International Students US$6500

BOARD AND LODGING: The annual board and lodging expenses will be approximately Rs.1,00,000 for Indian students and US $ 4500 for international students. Accommodation will be given to the students in the NIRD hostel.

CAUTION DEPOSIT: A refundable Caution Deposit of Rs. 10,000 for Indian students and US $ 200 for International students is a requirement.

SEAT REGISTRATION FEE: Upon selection, a non-refundable Seat Registration Fee of Rs. 30,000 should be paid by the Indian students. This amount will be adjusted against the first trimester fee.

SCHOLARSHIPS: Merit and need based scholarships will be made available to deserving Indian students. The North Eastern Council, Shillong, has funded the North Eastern students selected for the PGDRDM in the past. Similar financial support to the admitted students domiciled in the North Eastern region is likely for the current year as well. Study loans from banks may also be facilitated by the NIRD for the needy Indian students.

RESERVATION: Reservations for the students of the SC/ST/OBC (Non-creamy layer) and Persons with Disability (PWD) will be made as per Government of India’s policies.

PLACEMENT: NIRD will endeavour to make placements on successful completion of the PGDRDM, but does not guarantee. However, all the students of the previous batches of the PGDRDM were placed. The same trend is expected to continue.

HOW TO APPLY: Prospectus-cum-application form can be obtained from the Admissions Coordinator, Centre for Post Graduate Studies (CPSG), NIRD, Hyderabad free of cost. Application forms will also be given at NIRD-NERC, Guwahati; NIRD-Eastern Regional Centre, Patna and at NIRD centre at Jaipur. The addresses of these centres can be obtained from our website or through e-mail. Request for Application forms should reach along with self-addressed stamped (Rs.13) envelope of size 12” x 10” by 17.12.11. It can also be downloaded from our website. The filled in application form should be submitted along with the application fee of Rs.500 (Rs.250/- for SC/ST and PWD candidates) through an ‘Account Payee’ Demand Draft drawn in favour of NIRD, payable at Hyderabad. The filled in application form should be sent to the Admissions Coordinator, Centre for Post Graduate Studies (CPSG), National Institute of Rural Development, Rajedranagar, Hyderabad-500030 (A,P), India, so as to reach on or before 09.01.2012. Last date for receipt of applications from the students of North Eastern States is 16.01.2012 and for international students it is 31.03.2012. Applications received after the cut off date shall be rejected. NIRD reserves the right to make changes to the Diploma Programme, its design/content and the process of selection, depending upon the exigencies without assigning any reason whatsoever.

Contact Details:
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NIRD Faculty in International Forums

Dr. B. K. Swain, Professor and Head, Centre for Rural Credit and Development Banking was invited to present a paper on “Poverty Alleviation Through Micro-Credit” at Second International conference on “Inclusive Islamic Financial Sector Development” organised by Sudan Academy of Banking and Financial Sciences and Islamic Development Bank, Jeddah held at Khartoum during 9 to 11th October 2011. He has also chaired a session on Strategic Microfinance in the Conference.

Dr. K. P. Kumaran, Professor and Head, Centre for Media and Rural Documentation participated in the 8th World Assembly of Disabled Persons International at Durban, South Africa during October 10 – 13, 2011. In the Assembly, he has presented a paper on “Employment Generation and Enhancement of Livelihood Security under MGNREGS” under the sub-theme Millennium Development Goals.

Dr. P. Siva Ram, Associate Professor in the Centre for Rural Infrastructure participated and presented a paper on ‘Community Managed SWAJAL Drinking Water Project: A Case study of Jhansi District, Uttar Pradesh State, India’ in the ‘International Conference on Community and Water Services - Challengers for Sustainability’ organised by Ministry of Water Supply and Drainage, Government of Sri Lanka. The conference was organized in collaboration with UNICEF, Community Water Supply and Sanitation Project (CWSSP), Colombo, Sri Lanka, National Water Supply and Drainage Board (NWS&DB), Colombo, Sri Lanka and Lanka Rain Water Harvesting Forum (LRWHF), Colombo. The conference was held at Kandy, Sri Lanka from 29th September, 2011 to 1st October, 2011.

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National Award to a Technology Promoter

Shri R.D. Raju, Chief Executive of Annapurna Cottage Industries established a Training-cum-Leaf Plate making unit at Rural Technology Park of NIRD in 2009. He has also significantly contributed for technology transfer by promoting use of machinery in the production of leaf plates and cups. More than one lakh women from the states of Andhra Pradesh, Chattisgarh, Jharkhand and Orissa have been trained by him.

In recognition of his excellence and contribution, Shri Raju presented with a prestigious National Award by Shri Virbhadra Singh Hon’ble Union Minister of Micro, Small and Medium Enterprises, on 2nd September 2011 at New Delhi. Shri. Mathew C. Kunnumpal, IAS, the then Director General of NIRD felicitated Shri Raju on 29th September 2011 on receipt of the Award. This felicitation function was attended by Dr. P. Purushotham, Dr. B. Chakravarty, Dr. Y. Gangi Reddy from NIRD; Dr Senthil Vinayagam from MANAGE, and a host of other faculty members.