

**Training Program
On
Women Empowerment for Rural Development
(12th-16th October 2020)**



Centre for Gender Studies and Development
School of Development Studies and Social Justice
National Institute of Rural Development and Panchayati Raj
(Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad – 500030

Need

Empowerment is the process of obtaining these basic opportunities for marginalized people, either directly by those people, or through the help of non-marginalized others who share their own access to these opportunities. It also includes actively thwarting attempts to deny those opportunities. Empowerment also includes encouraging, and developing the skills for, self-sufficiency, with a focus on eliminating the future need for charity or welfare in the individuals of the group. This process can be difficult to start and to implement effectively. Many of the barriers to women's empowerment and equity lie ingrained in cultural norms. Empowerment approach is tried as one of the successful approaches of rural/women development. The emphasis is on collective action for attaining rights, self-reliance etc. to overcome dependency, to encounter with structures, which reinforce women's subordination. The World Conferences and their deliberations on women have played an important role in formulating strategies to be adopted by the third world countries in this context. Government of India has also initiated several innovative programs and established new institutions for the purpose. In addition, there are other efforts to mainstream gender concerns in the development with emphasis on 'gender budgeting and gender auditing'. All these efforts have led to much improvement in the situation of rural women.

Keeping in view the objectives of the program, the course content is divided into the following learning objectives in an online mode.

- 1) Development Perspective with Reference to Women Empowerment: Development perspectives, Status of women and its strategies for development of rural areas – international perspective.
- 2) Concept of Women Empowerment: Socio-economic and political empowerment of women, collectivity as an approach, economic empowerment of women through SHGs and federations – India experience, Livelihood intervention for women, skilling rural youth, Legislative measures to protect women against violence.
- 3) Gender mainstreaming: Concept of gender in development, concept of gender mainstreaming and tools for gender mainstreaming such as Gender Budgeting
- 4) Gender mainstreaming in Local Governance: Basic concepts of Gender and its linkages with Governance, Gender Stereotypes that influence Governance, Strategies of Gender Responsive Governance across various sectors such as Health, Education, Agriculture, Livelihoods etc., Indicators of GRG, Best Practices/Case Studies on GRG
- 5) Understanding the Institutional Processes: Presentations of best practices/success stories, skills and entrepreneurship development Institutions, appropriate technologies for women, Micro credit and livelihood.

Target Stakeholders

AARDO partner countries (Managers of rural development programs, officials from Ministries of Agriculture, Rural Development, Social Welfare, Human Resource Development, Local Self Government, officers from financial Institutions and Senior Personnel from training and research organizations engaged in developmental activities for rural development).

Objectives

Participants will be able to

- a) Define the concept of development and strategies for social, economic, and political empowerment of women.
- b) State the ground realities of the women development programmes.
- c) Manage women development programmes with gender mainstreaming skills.

Outcomes Expected :

Participants are expected to be familiar with the concept of gender justice. They are also expected to be trained in measuring and monitoring gender inequality. In the long run, we expect that gender sensitivity monitoring will be a common and regular practice and the gender gap in social outcomes will be lowered.

Training Methods

ONLINE training.

Duration

12th-16th October 2020 (Both days Inclusive)

Venue

Online Training

Last date of Receiving Nomination

10th October 2020

(Training Link will only be sent to Registered participants via email)

Course Team

Dr Ruchira Bhattacharya, Assistant Professor, CGSD
Dr NV Madhuri, Associate Professor & Head (I/C) CGSD

Fee

There is no course fee for the participants sponsored by the central and state governments.

About NIRD & PR

The NIRD&PR is an apex organisation under the Ministry of Rural Development, Government of India (GOI) for training, research, action research and consultancy in rural development. It is the think tank of the Government of India on issues pertaining to rural development. The Institute serves as a forum for discussion and debate on issues of common concern, attracts academics and development practitioners from all over the country and abroad. It is recognised nationally and internationally as a “Centre for Excellence in Rural Development” in general and “Centre for Excellence in HRD research and Training” by the UN-ESCAP in particular and has been actively engaged in international training, workshop and consultancy during the last four decades. NIRD &PR trains more than 5000 senior level administrators, planners and rural development functionaries every year. NIRD&PR has conducted more than 800 research studies in various issues related to rural development since its inception and has brought out more than 300 publications.

Correspondence

Please send the nominations in the enclosed proforma to:

Dr. Ruchira Bhattacharya (CGSD), Course Director

Email: ruchirab.nird@gov.in

(Requested to send the Nominations via **Email only**)