

Duration & Venue: 3 Days, March 22-24, 2021 at National Institute of Rural Development and Panchayati Raj, Hyderabad.

Course Fee

There is no fee. This will be an online Training Programme for the nominated Officials.

Nominations to reach:

Dr Rubina Nusrat,
Course Director and Assistant Professor,
Centre for Equity and Social Development,
NIRDPR, Hyderabad -500 030

Email ID: rubinanusrat.nird@gov.in

Last date to receive nominations: 18 March, 2021

Registration Link: <https://forms.gle/K7MU2oGjCEiaRf7G8>

COURSE TEAM

Dr. Rubina Nusrat,
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ABOUT NIRD&PR: *The National Institute of Rural Development and Panchayati Raj (NIRD&PR), an autonomous organisation under the Union Ministry of Rural Development, is a premier national centre of excellence in rural development and Panchayati Raj. Recognized internationally as one of the UN-ESCAP Centres of Excellence, it builds capacities of rural development functionaries, elected representatives of PRIs, bankers, NGOs and other stakeholders through inter-related activities of training, research and consultancy. The Institute is located in the historic city of Hyderabad in Telangana state. The NIRD&PR celebrated its Golden Jubilee Year of establishment in 2008. In addition to the main campus at Hyderabad, this Institute has North-Eastern Regional Centre at Guwahati, Assam to meet the NE-regional needs.*



NIRDPR Online Training on Leadership Development for minority women under Nai Roshni Programme (March 22-24, 2021)

Venue
National Institute of Rural Development and Panchayati Raj, Hyderabad



Centre for Equity and Social Development
National Institute of Rural Development & Panchayati Raj
(Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad - 500 030
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Need

Equity on social terms makes empowerment of women imperative and helps in fighting for poverty reduction, economic growth and strengthening of civil society. The most vulnerable sufferers of poverty are the women and children. Therefore, empowering the women in the family helps in reframing the whole socioeconomic milieu of the household. Amongst the minority community, the women are confined to the four walls of the house and are, therefore, unable to avail of the welfare schemes meant for them.

In this context, it is imperative to empower the women of minority community to have access to their stakes in the development programmes. Hence, Training assumes an important role in any development scheme/programme for development of leadership skills in the women particularly of the minority communities.

A Study by NITI Aayog (2016) shows that out of the total minority population (1299.13 lakhs) of the 8 selected states, 46.3% comprise minority women of all categories, In these states, Uttar Pradesh has 47% of minority women population to total population and the study shows poor performance of *Nai Roshni* program in Uttar Pradesh in aspects of absence of nodal Department in the State for *Nai Roshni* programme due to which the NGOs are not being recommended through proper mechanism of Nodal Departments and dissatisfaction of State authority with the performance of Implementing NGOs whereas the Fund released for the Scheme is highest in UP (Rs. 157253180) from 2012- 2015. This necessitates a need for building capacities of implementing agencies.

Against this backdrop, NIRDPR proposes to organize an online Training on Leadership Development for minority women under *Nai Roshni* Programme for officials of programme implementation agencies.

Therefore, this training programme offers to enhance the capacities of the developmental functionaries working in the areas of Minority and women leadership development. The objectives of the training programme are as follows:

Objectives

1. To orient the participants on leadership programme for women empowerment in minority community and process of training
2. To explain the importance of Leadership for minority women for Empowerment.
3. To equip the participants on leadership skills that need to be developed in the women for availing various developmental benefits among minority community.
4. To devise a convergence strategy for the effective implementation of the Programme.

Contents

- Concept and meaning of Leadership
- Leadership Theories
- Leadership Styles
- Status of Minorities
- Issues and Challenges of Minority Women
- Awareness about Minority Schemes, Financial Linkages, Credit Supply etc
- Gender Sensitization and Gender Equity
- Effective communication Skills
- Negotiation Skills
- Skills for Convergence
- Motivation and Strategies of Motivation
- Stress Management for Effective Leadership
- Women Empowerment and Parameters of Women Empowerment

Targeted Participants

Functionaries of Minority Welfare Department, Participants from NGOs, Implementing Agencies and Faculty of ETCs of the State.

Training Methods

The programme is designed to be participatory and interactive. It includes lectures, Audio visual screenings, class participation through discussion, Quiz on subject matter, case studies, and issue based problem solving exercises etc.,.