

Training of Trainers (ToT) program on Orientation and Training of Ward Members as 'Agents of change and Sector Enablers'

Online



Gram Panchayats, being the grassroot institutions, are fulcrum of rural transformation. The elected representatives of Panchayats are not only responsible for effective implementation of all government schemes / programmes, but also for functioning as powerful agents of social and economic change. The quality of governance at Panchayat level impacts the voters, as well as sarpanches and the ward members. For development of the Panchayat as well as for better delivery of basic services, the planning process has to be comprehensive. Therefore the Gram Panchayat Development Plan (GPDP) has to be formulated, by active involvement of all the ward members and the sarpanch by convergence of all Central and State schemes related to 29 subjects listed in the Eleventh Schedule of the Constitution.

'Vision 2024: Panchayats' – Drivers for Rural Transformation

Ministry of Panchayati Raj (MoPR) in February 2020 has come out with a vision document under the title 'Panchayats: Drivers for Rural Transformation'. The Vision 2024 recognizes the centrality of Panchayats in all Government schemes for social and economic change by tapping and nurturing the potential of all the ward members (Panches). The MoPR has also evolved the Rashtriya Gram Swaraj Abhiyan (RGSA) as a customized resource for capacity building of all the ward members by mobilizing, educating and transforming them into 'Sector Enablers' with a clear role and responsibilities.

Ward members as 'Agents of change and Sector Specific Enablers'

Without strong Panchayats and motivated elected representatives, it is difficult to attain the desired development outcomes. For this, the MoPR desires to utilize the potential of Ward Members or Panches fully, which hitherto remained untapped. As per the information available there are 28,54,785 ward members in the States/UTs. The ward members can be made to play the role of "Agents of Change and Sector Specific Enablers" by building their capacity on the current and relevant thematic areas specific to respective states.

Creating a pool of Master Resource Persons (MRPs) for training ward members

Addressing the challenges of training a huge number of ward members in every state without dilution of quality, requires identification and training of quality trainers. The NIRDPR under RGSA-TISPRI project has created a pool of 4304 certified Master Resource Persons (MRPs) in different States. The MoPR has directed that states should mandatorily hire the services of certified MRPs in the trainings under RGSA. Therefore every SIRDPRs/ETCs/DPRCs must utilize the services of these MRPs for imparting specialized training planned for ward members. The elected representatives who have proved their good performance in the sectors of their choice or the serving or retired officers of concerned line departments can also be made the Master Resource Persons at the State/District/Block level. There will be more acceptability for them as they are resource persons with field experience.

Training of Trainers (ToT) for the MRPs

It is proposed to organise 5 ToT programmes (online) focusing on 10 identified sectors/thematic areas. These 5 ToTs will be organised in different periods so that participants can choose their interested thematic areas and attend either one ToT or multiple ToTs. Each ToT Programme will be 4 days duration. As outcome of these ToTs, a pool of 'sector wise resource persons', will be created who will be at the disposal of SIRDPRs/ETCs/DPRCs for the capacity building and training of ward members. The respective institutions will conduct online/offline field level trainings for the ward member basing on a common training design, content and methodology. Each thematic area training will be handled by the trained MRPs / Subject Matter Experts by using appropriate participatory training/learning methods.

Schedule for 5 ToTs

Date	Sectors / Thematic Areas to be covered
18 - 21 Aug 2020	Own Source Revenues; e-Panchayat
25 - 28 Aug 2020	Drinking Water Supply; Water Conservation & Rain Water Harvesting
01 - 04 Sep 2020	Health & Nutrition; Sanitation, Solid Waste Management & ODF sustainability
08 - 11 Sep 2020	Education; Women & Child Development
15 - 18 Sep 2020	Agriculture & Allied sectors; Livelihoods, Entrepreneurship & Skill Development

In all ToTs, modules related to Roles & Responsibilities of ward members in Panchayat Governance, Panchayat Leadership, Training facilitation skills, Training Methodology & Pedagogy will also be covered, considering their relevance for the master trainers.

These ToTs are being organised by NIRDPR as part of MoPR-RGSA sponsored project –
Transforming India through Strengthening PRIs by continuous Training and e-Enablement (TISPRI)

Key objectives

1. Orienting the Master Trainers on the concept of 'Vision 2024: Panchayats' and enabling them to impart thematic/sector specific training to respective ward members in their states to act as sector enablers and agents of change.
2. Developing the knowledge & skills of Master Trainers on identified 10 thematic areas /sectors so that they can impart specialized training to the ward members.

Who can participate?

Certified Master Resource Persons (MRPs) in the respective states, SIRDPR/ETC/DPRC faculty, Block & District Officials, Ward Members, NGOs and Subject Matter Experts from line departments in the respective States/UTs.

Duration: 4 days (Online mode)

Methodology

The training methodology would include interactive online sessions comprising of Presentations, Case Studies, Assignments, Group work, Group Presentation, session-wise Quiz and Final Assessment. After successful completion of the online program and final evaluation, participants will be issued with an e-Certificate from NIRDPR.

Registration

'Online Registration Form' link is provided in the email. Participants can register for the interested ToT programs.

For more information & Registration process, please contact -

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