

Background:

The Mahatma Gandhi National Rural Employment Guarantee Scheme (MGNREGS) is one of the unique employment generation programmes in India, aiming to augment rural livelihood security by creating sustainable natural and human made assets, through public and individual works. MGNREGS also ensures participation and inclusion of the various vulnerable groups in the society like Persons with disabilities, Primitive Tribal Groups, Nomadic Tribal Groups, De-notified Tribes, Women in special circumstances, Senior citizens above 65 years of age, HIV positive persons, Internally displaced persons, Rehabilitated bonded labour etc. in the programme.

As a result, an inclusive society would be based on respect for all human rights and fundamental freedom, cultural and religious diversity, social justice and the special needs of vulnerable and disadvantaged groups, democratic participation and the rule of law (United Nations). It is to note that the concept of social inclusion is based on subjective understanding of what 'right' or 'fair' is. Unlike the conventional growth strategy, Government of India has adopted inclusive growth from the 11th plan onwards. These strategies aimed to make planning and government budgeting in the country more responsive to the needs of the vulnerable sections by addressing the additional challenges confronting them in various sectors.

The inclusiveness of the MGNREGS can be understood by looking at their participation and employment generated for different social groups in it. One of the auxiliary objectives of the MGNREGA is to empower the socially disadvantaged groups such as like SCs, STs and women through the right based legislation (Gol 2013). In the Mahatma Gandhi National Rural Employment Guarantee Act 2005 it has been stipulated that works creating individual assets shall be prioritized on land or homesteads owned by household belonging to the scheduled castes, scheduled tribes, nomadic tribes, de-notified tribes, other families below the poverty line, women headed households, physically handicapped headed households

beneficiaries of land reforms, beneficiaries under the Indira Awas Yojana, beneficiaries under the scheduled tribes and other traditional forest dwellers (recognition of forest rights) act 2006 (2 of 2007). After exhausting the eligible beneficiaries under the above categories, the lands of small or marginal farmers as defined in the Agriculture debt waiver and Debt Relief scheme 2008 should be given priority.

The United Nations 2030 agenda of Sustainable Development Goals (SDGs) and also is our commitment to equitable economic growth, in this context, the NIRDPR has designed a capacity building programme for effective planning and implementation of MGNREGS for inclusion of the vulnerable groups in the society. The present capacity building programme focuses on planning and implementation of MGNREGS, in terms of livelihoods, employment and inclusiveness of vulnerable groups under the programme. The training programme also aims to elaborate different aspects of social inclusion by taking examples of category A and B assets under MGNREGS. We also impart examples of best practices on transformation in the life of these vulnerable groups and how it helps to achieve SDGs goals and our responsibilities towards equitable society.

Objectives of the Training programme:

- To impart basic understanding on vulnerable groups working under MGNREGS.
- To introduce methods of assessing socio-economic benefits given to the various vulnerable groups in terms of assets and employment under MGNREGS for sustainable livelihoods.
- To enhance capacity and to sensitize participant working for MGNREGS towards inclusion of vulnerable groups during planning and implementation process for equitable society.

Methodology:

- Technical sessions by experts.
- Panel and Group Discussions
- Case Presentations

Participants: District level officials dealing MGNREGS and other Rural Development programmes, SIRD faculty and officials of line departments.

Venue: NIRDPR, Rajendranagar, Hyderabad-30

Registration: There is no registration fee for the participants.

Last date for nominations: Participants are requested to send the nominations on or before **16.01.2020**.

Accommodation: Boarding and Lodging facilities will be arranged by the organizing institute. Travel expenditure has to be borne by the nominating institutions.

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Training Programme on

Planning and Implementation of MGNREGS: Inclusion of Vulnerable Groups

(January 20-24, 2020)



PROGRAMME TEAM

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