



Centre for Good Governance and Policy Analysis
National Institute of Rural Development & Panchayati Raj,
Rajendra Nagar, Hyderabad - 500030

NIRDPR Online Training Programme on

'Organisation Development' framework for improving Responsive Governance : Approach, Strategies and Tools
21-23 June 2021

I. Background

The 'Organisational Development' (OD) is a framework towards strengthening the responsive governance institutional capacity is to enable them to deliver their mandate as per the 73rd Constitutional Amendment. The OD framework is based on Organisation Development (OD) principles. The rationale for using OD framework is its focus on the organisation as a whole, and not on standalone components. The stages of OD strategy includes: developing a vision and mission, process mapping, developing Gram Panchayat Organisation structure, perspective and annual planning, handholding implementation of plans and strengthening citizen engagement with the Gram Panchayat. This approach is an unique experiment based on the 'Theory of Change'.

II. Objectives

- To give exposure in the domain of Organisation Development framework (OD).
- To discuss on the approaches and strategies of OD and its importance for Responsive Governance.
- Social mobilisation, citizen charter and citizen roles in development.

III. Focus of the Training

- Structure and contents of Organisation Development Framework
- Concept of Responsive Governance
- Social Mobilization for Effective Planning and Implementation at GP level
- Good Governance and its relevance in Comprehensive village development
- Practices of Good Governance in better management of COVID scenario
- Need for institution building for better governance at the grassroots

IV. Participants

Functionaries and Elected Representatives of PRIs, Representatives of civil Society Organisations

V. Mode of Training Venue – Online (3 days)

VII. Expected outcome .

It aimed to equip the participants to learn and practice the Good governance strategies and approaches to deliver better services to the society.

Further, enabling the participants to understand the standardized framework namely "Organisation Development".

VII. Programme Director

Dr. R. Aruna Jayamani

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Online Registration link

<https://forms.gle/hJczEW7SaunWf12m7>

Last Date for Registration : 15 June 2021