

## NOMINATIONS

This is one of the programme in series of management development programmes on rural development leadership. The first 40 received nominations will be confirmed for this programme and remaining nominations may be considered for subsequent programmes. There is no course fee for participants. The programme is offered through online and the sponsoring State of the participants has to endorse the participant nomination to attend the programme through online sessions.

## NOMINATIONS TO REACH

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## COURSE TEAM

Dr.T.Vijaya Kumar, Associate Prof,  
Dr. MK.Shrivastava, Assistant prof.  
Shri.S.K.Ghosh, Senior CPA.

## ABOUT NIRD&PR

The National Institute of Rural Development & Panchayati Raj (NIRD&PR), an autonomous organization under the Union Ministry of Rural Development, is a premier national Centre of Excellence. The North Eastern Regional Centre of the National Institute of Rural Development & Panchayati Raj (NIRD & PR-NERC) came into existence in July 1983 at Guwahati with the aim to orient its training and research activities to the specific needs and potentials of North Eastern States. The Centre is located at Jawaharnagar, Khanapara, adjacent to Assam Administrative Staff College and Veterinary College, Assam Agriculture University, Khanapara. It is at a distance of about 15 km from Guwahati Railway Station and Central ASTC Bus Stand and nearly 35 kms from Lokpriya Gopinath Bordoloi International Airport. The NERC is located at Jawaharnagar, Khanapara, Guwahati. Assam.



# Online Management Development Programme on Rural Development Leadership

March 7-11, 2022



**National Institute of Rural Development & Panchayati Raj**  
(Ministry of Rural Development, Govt. of India)  
North Eastern Regional Centre  
Khanapara, Jawaharnagar, Guwahati, Assam  
Website: [www.nirdpr.org.in/nirdnerc.nic.in](http://www.nirdpr.org.in/nirdnerc.nic.in)

## NEED

The functionaries of Rural Development and Panchayati Raj play

Crucial role in addressing the poverty, sanitation, unemployment, women empowerment etc., in addition to their normal routine work. It is also believed that posting in the district as BDO/APO/DRDA – PO/Development officer of Agriculture, Social Development is very crucial for the officers and his/her effective functioning to realize the full potential in various sectors of development.

There is a felt need to offer a training program to the officers to help realize their potential in the early phase of their career by addressing various social sector issues prevailing in the districts, and fully equip them to connect with various supportive institutions like NIRDPR and similar agencies, where they can source solutions for their district specific development problems or get quick studies done or formulating an innovative scheme to address the local specific problems.

Therefore, the role of rural development in transforming rural India and to achieve Sustainable Development Goals NIRD&PR has felt a need to offer a training programme. In this context, NIRDPR propose to organize a national level **Training Program on ‘Management Development Program on Rural Development Leadership’** for the middle and senior level officers of Development departments with a special focus on North Eastern Region Development.

The overall objective of the proposed programme is to sharpen the fundamental competencies of officers such as knowledge, skills, traits, motives, attitudes, values and other characteristics that are needed to drive superior performance in rural development sector. However the specific objectives are as follows:

- To make participants recognize the potentials by addressing various social sector issues prevailing in the districts, and
- To equip the participants with various supportive institutions like NIRD&PR and other similar agencies to get quick solutions for their district specific development problems.

## CONTENT

- Understanding the Role of Development functionary.
- Rural and social development programmes
- Planning and management
- IT Applications and e-Governance
- Networking with Institutes/Agencies
- Revisiting Competency Framework
- Soft Skills for Good Governance
- Leadership in Governance
- Decentralized Governance: Role of Panchayat
- Corruption, Risk and Political Management
- Development of vision document

## TARGET PARTICIPANTS

The participants will be the middle and senior level functionaries of Rural Development and Panchayati Raj, Agricultural and Allied Sectors, Social justice and empowerment, Youth, Skill development and entrepreneurship departments and Faculty of SIRD/ETC of North Eastern Region.

## TRAINING METHODS

Rich variety of pedagogy methods will be used for the programme in blended form. These include: lectures, case study discussions, small group work, videos, and games etc.

## PROGRAMME DURATION

The duration of programme is **Five days during 7-11 March, 2022** (both days inclusive) through online at NERC, National Institute of Rural Development & Panchayati Raj, Khanapara, Guwahati, Assam.

**Last day for receipt of nomination at NIRD&PR is March 2, 2022. (Register at Now with the link: <https://forms.gle/MNkvC6DVj9nZzik89> )**