

National Institute of Rural Development and Panchayati Raj

(Ministry of Rural Development, Govt. of India)

Rajendranagar, Hyderabad – 500030

Centre for Gender Studies and Development

Training Program

on

Women Empowerment for Rural Development

(13th-17th September 2021)



[REGISTER HERE](#)

Course Team

Dr Ruchira Bhattacharya, Assistant Professor, CGSD
Dr NV Madhuri, Associate Professor & Head (I/C) CGSD

Fee

There is no course fee for the participants sponsored by the central and state governments.

About NIRD & PR

The NIRD&PR is an apex organization under the Ministry of Rural Development, Government of India (GOI) for training, research, action research and consultancy in rural development. It is the think tank of the Government of India on issues pertaining to rural development. The Institute serves as a forum for discussion and debate on issues of common concern, attracts academics and development practitioners from all over the country and abroad. It is recognized nationally and internationally as a "Centre for Excellence in Rural Development" in general and "Centre for Excellence in HRD research and Training" by the UN-ESCAP in particular and has been actively engaged in international training, workshop and consultancy during the last four decades. NIRD &PR trains more than 5000 senior level administrators, planners and rural development functionaries every year. NIRD&PR has conducted more than 800 research studies in various issues related to rural development since its inception and has brought out more than 300 publications.

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[\(Interested officers must register in link\)](#)

Need

Empowerment is the process of obtaining these basic opportunities for marginalized people, either directly by those people, or through the help of non-marginalized others who share their own access to these opportunities. It also includes actively thwarting attempts to deny those opportunities. Empowerment also includes encouraging, and developing the skills for, self-sufficiency, with a focus on eliminating the future need for charity or welfare in the individuals of the group. This process can be difficult to start and to implement effectively. Many of the barriers to women's empowerment and equity lie ingrained in cultural norms.

Empowerment approach is tried as one of the successful approaches of rural/women development. The emphasis is on collective action for attaining rights, self-reliance etc. to overcome dependency, to encounter with structures, which reinforce women's subordination. The World Conferences and their deliberations on women have played an important role in formulating strategies to be adopted by the third world countries in this context.

Government of India has also initiated several innovative programs and established new institutions for the purpose. In addition, there are other efforts to mainstream gender concerns in the development with emphasis on 'gender budgeting and gender auditing'. All these efforts have led to much improvement in the situation of rural women.

Keeping in view the objectives of the program, the course content is divided into the following learning objectives in an online mode.

Target Stakeholders

- SIR/ETC faculty,
- NRLM Master Trainers, and
- Trainers of RD and PR
- Consultants/researchers in service under Gov. of India

People who are not currently in service need not apply.

Objectives : Participants will be able to

1. Explain the concept of Women Empowerment
2. Mainstream gender in their respective departments and programs
3. Link the Institutional Processes with women empowerment in their research, monitoring and evaluation
4. Design strategies for social, economic, and political empowerment of women.

Outcomes Expected : Participants are expected to be familiar with the concept of gender justice. They are also expected to be trained in measuring and monitoring gender inequality. In the long run, we expect that gender sensitivity monitoring will be a common and regular practice and the gender gap in social outcomes will be lowered.

Duration : 13-17th September 2021 (Both days Inclusive)

Venue : Virtual

Last date of Receiving Nomination: 5th September 2021

(Training Link will only be sent to [Registered participants via email](#))