



NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ
(An Organisation of the Ministry of Rural Development, Govt. of India)
Rajendranagar, Hyderabad -500 030

NIRD&PR is country's apex organization for undertaking training and research in various aspects of rural development. NIRD&PR invites applications in prescribed format for the following non-academic posts on **Direct/ Deputation** basis –

- i) **Assistant Registrar (1 post) on Deputation**
- ii) **Accounts Officer (2 posts) on Direct / Deputation**

For details & online registration, visit www.nird.org.in.

Last date – 03.03.2018

Advt. No.1/2018 (Admn.A/A5/2018/49)

Sd/-
Assistant Registrar (E)

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(An Organization of Ministry of Rural Development, Government of India)
Rajendranagar, Hyderabad-500 030.

Advt. No.1/2018
(Admn.A/A5/2018/49)

1. NIRD&PR is the country's apex organisation for undertaking training, research and action research and consultancy in all aspects of rural development.
2. NIRD&PR invites applications in the prescribed format for the following non-academic posts on Direct/ Deputation basis .
3. **Eligibility** for the posts viz. qualifications, experience, age and scale of pay, etc. are as follows:

i) ASSISTANT REGISTRAR (GROUP 'A') - ONE POST ON DEPUTATION BASIS for a period **not exceeding three years** on such terms and conditions governing the deputation in Government of India from time to time.

Qualifications & Experience:

Essential :

- i) A degree from a recognised University
- ii) Minimum 5 years experience in a responsible/ supervisory/ administrative position in Govt./quasi-government/academic/autonomous organisation.
- iii) Fully conversant with the Govt. rules and regulations/ office procedures and administrative matters/ maintenance of accounts, stores, purchase procedures, maintenance of equipment and supply/ estate maintenance.

Desirable:

Post Graduation/ Degree in Law/ Master in Business Administration (MBA)/ Degree or Diploma in Personnel Management from a recognised University.

Note: In case of persons with high academic qualifications such as MBA, personnel management, qualifications prescribed at item (ii) and (iii) may be relaxed.

Age: Below 45 years.

Pay in the Pay Matrix as per 7th CPC : Level 11 – Rs.67700 (pre-revised 6th CPC Rs.15600-39100 plus GP of Rs.6600)

**ii) ACCOUNTS OFFICER (GROUP 'B') – TWO POSTS (UR)
(ON DIRECT RECRUITMENT/ DEPUTATION BASIS)**

For Direct Recruitment –

Essential

- i) Degree of recognized university preferably in Commerce;
- ii) Should have passed the Intermediate Examination of the Institute of Chartered Accounts of India; or the Intermediate Examination of the Institute of Cost & Works Accountants of India;
- iii) Atleast 7 years of accounts work in a Government Office, or a University, or a Research Institution; or Municipality or other local bodies, or Public Sector undertakings.

Age : Below 40 years.

Pay in the Pay Matrix as per 7th CPC: Level 8 : Rs.47600 (pre-revised 6th CPC Rs.9300-34800 plus Grade Pay of Rs.4800/-)

For Deputation –

Essential

- i) A degree from recognized university, preferably in Commerce.
- ii) Preference will be given to applicants who are having minimum of five years' experience in a supervisory capacity and knowledge of commercial accounting and computer operation.
- iii) Employee of the Audit & Accounts Department, Civil Accounts Organisation of the Ministries of the Government of India, Defence Accounts Department, Department of Railway Accounts, or Department of Posts and Telegraphs who have passed the SAS (SOGE) or equivalent examination conducted by the respective organisations.

Pay in the Pay Matrix as per 7th CPC: Level 9 : Rs.53100 (pre-revised 6th CPC Rs.9300-34800 plus Grade Pay of Rs.5400/-)

Compensation Package:

DA, HRA, and all other allowances as applicable to Central Government employees.

General Conditions:

1. Employed personnel should submit their applications through proper channel. Advance copies/ direct applications within prescribed due date will be considered. However, applicants will have to produce **NO OBJECTION CERTIFICATE** from the employer at the time of interview.
2. In case of serving personnel, pay certificate duly signed by the pay drawing authority should be attached along with details of experience and present status.
3. Mere fulfilment of the qualifications prescribed does not entitle the candidate to be called for interview.
4. In case of large number of applications, the Institute may shortlist the candidates as may be necessary.
5. Residential accommodation in NIRDPR Campus will be provided subject to availability.
6. Only Indian Nationals are eligible to apply.
7. Candidates claiming benefit of reservation are required to furnish copy of caste certificate prescribed by the Government of India for this purpose. Persons with different disabilities may also apply, subject to eligibility as per Government of India rules.
8. No correspondence will be entertained from the candidates regarding postal delays, short-listing, reasons for not being called for interview, selection or appointment.
9. Separate application through online form should be submitted for each post.
10. Experience and qualification will be reckoned as on the last date of submission of application. Clear quality Xerox attested copies of all important certificates and documents must be uploaded with the online application.
11. Candidates belonging to OBC category should enclose Photostat copy of Caste Certificate issued from the concerned competent authorities as per the proforma of Govt. of India (which should not be more than 6 months old from the last date of submission of application) and which should be among other specially mention that he/she does not belong to the persons/sections (creamy layer) as mentioned

in col. 3 of the schedule to the Dept. of Personnel & Training in the Govt. of India OM No. 36012/22/93-Estt.SCT) dated 08.09.1993 and OM dt.30.5.2014. Please visit www.ncbc.nic.in for details. Otherwise, the application will be summarily rejected without further consideration.

12. The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview. Applicants having higher qualification and merit will be given preference.
13. The statutory provision for relaxing of age, experience etc. prescribed in case of the candidates belonging to SC/ST/OBC categories will be made applicable to them.
14. Institute reserves the right not to fill up any of the vacancies advertised, if the circumstances so warrant. The Institute reserves the rights to withdraw the advertised post(s) at any time without giving any reason. Any consequential vacancies arising at the time of interview may also be filled up from the available candidates. The number of positions is thus open to change. The Institute may relax the qualification/experience and age limit at its discretion at any stage in case of candidates with exceptional merit.
15. Canvassing in any form will be treated as disqualification.
17. No correspondence will be entertained as regards short-listing, calling for interview, selection or appointment.
18. Candidates selected are likely to be posted at any place in India depending upon the requirements of the Institute.
19. Candidate selected for the post of Assistant Registrar (Sl.No.1) has to stay compulsorily in the campus.
20. The Institute reserves the right to relax any of the requirements i.e. age, educational qualification, experience etc. in exceptional cases.
21. The Competent Authority reserves the right to decide to fill up or not to filling up these advertised posts.
22. The prescribed age of superannuation is 60 years for the employees of NIRDPR.
23. New pension scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
24. In case of any disputes/suites or legal proceedings against the Institute, the Jurisdiction shall be restricted to the Courts of Hyderabad.

25. The Institute shall verify the antecedents or documents submitted by a candidate at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidate has clandestine antecedents/background and has suppressed the said information, then his/her services shall be terminated.
26. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the Institute reserves the right to modify/withdraw/cancel any communication made to the candidates.
27. In case of any dispute/ambiguity that may occur in the process of selection, the decision of the Institute shall be final.
28. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualification laid down in the advertisement.
29. Application incomplete in any respect and not accompanied by relevant certificates/documents/ photograph will be summarily rejected.
30. For appointments on deputation, the tenure of deputation basis will be for period not exceeding three years on such terms and conditions governing the deputation in Government of India from time to time.
31. In case of deputation, the candidate may ensure that the following documents along with the application may be forwarded by their cadre controlling authorities/ Head of departments
 - i. Vigilance Clearance;
 - ii. Integrity certificate;
 - iii. No Objection Certificate from the forwarding authority; and
 - iv. Photocopies of ACRs/APARs of last five years
32. The candidates after submission of online application on direct recruitment shall take print out of application and keep it with themselves for future reference. **Hence candidates applying on direct recruitment are advised not to submit any hard copy of application form.**
33. However, the candidates applying on deputation basis after submission of online application shall take a print out of application and apply through his / her parent organisation to forward the same along with Vigilance Clearance, Integrity Certificate, NOC from forwarding authority and photocopies of ACRs/ APARs and send the application to Assistant Registrar (E), National Institute of Rural Development & Panchayati Raj, Rajendranagar, Hyderabad-500030, so as to reach it on or before **03.03.2018 by 05.30 PM.**

The appointment will be subject to the Provisions of the Institute rules and subject to the concurrence from the Government of India.

Interested candidates may apply through **Online Registration** available on the website www.nird.org.in on or before **03.03.2018 (5.30 PM).**