



**NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ**

(An Organization of Ministry of Rural Development, Govt. of India)

Rajendranagar, Hyderabad - 500 030

NRLM Resource Cell, NIRD&PR needs the services of dynamic and experienced persons for empanelment of National Resource Persons – Livelihoods under NRLM.

Applications are invited from eligible candidates to support capacity building needs of various SRLMs across the country on various livelihoods. Last date for receipt of application is 17.08.2016.

For further details visit: [www.nird.org.in](http://www.nird.org.in).

**DIRECTOR, NRLM (RC)**

## Empanelment of National Resource Persons – Livelihoods under DAY - NRLM

The Government of India has launched Aajeevika - National Rural Livelihoods Mission (NRLM) in June 2011 under the Ministry of Rural Development (MoRD). The mission aims at creating efficient and effective institutional platforms of the rural poor enabling them to increase household incomes through sustainable livelihoods and improved access to financial and public services. The NRLM functions in a mission mode for target based time bound delivery of outcomes following a demand driven approach which would allow the states to formulate their own poverty alleviation plans on the basis of available allocation, resources and skills.

NRLM (RC), NIRD&PR has been empanelled 242 Resource Persons at the National level including North Eastern states to support in various capacity building activities of NRLM and utilizing their knowledge, exposure, expertise and experience for NRLM process, trainings, preparation of modules, field visits, documentation of case studies and best practices and hand holding support to SRLMs on need based.

In addition to the above, it has been decided to empanel a pool of Livelihood resource persons for livelihood trainings in Sustainable Agriculture, Non-Timber Forest Products (NTFP) based livelihoods and livestock.

### Sustainable Agriculture

S. No.	Broad themes	Sub themes
1.	Livelihoods	Overall livelihood context in rural India, specific to rainfed region, different theme
		Livelihood framework
2.	Facilitation	Adult learning
		Group facilitation skills/ Team building
3.	Seed	Seed replacement
		Seed selection, germination, priming and seed treatment using Beejamruth
		Seed storage in raised platforms
4.	Soil and plant nutrient management	Composting – heap composting / NADEP, vermin-composting
		Dung-based inoculants like Jeebamruth, Ghanjeevamruth etc.,
		Cropping system and cropping pattern
		Promotion of monocot/dicot crop combinations
		Green manure crops ( <i>in-situ</i> and <i>ex situ</i> )
Tank silt application		

S. No.	Broad themes	Sub themes
		Azola in paddy field
5.	Water management	Land and water development: land levelling, rain water harvesting (farm ponds)
		In situ moisture conservation like mulching
		Method and schedule of irrigation
		Zero tillage
6.	Pest management	Preventive
		Curative
		Physical, biological, mechanical, cultural etc.,
		Preparation of organic, herbal, plant extract solutions
		Crop rotation
7.	Harvesting, post-harvest, storage and marketing	Scientific harvest, storage practice
		Sorting, grading
		Drying floor optimum moisture
		Minimize post-harvest losses
8.	Other SA practices	SRI, SWI and SCI
		Inter-culture operations
		36X36 model for round the year household nutritional security and regular income as well
		5% models
		Agroforestry/WADI
9.	Value addition and Quality gradation	Quality parameters for certain important Agri products viz., paddy, pulses, oil seeds, cereals etc.,

### Non Timber Forest Produce (NTFP)

S. No.	Broad themes	Sub themes
1.	Lac	Host plant management, Brood management, scientific inoculation, pest management, harvesting, grading, sorting, primary processing, storage and marketing
2.	Tasar	Host plant management, DFL, basics of grainage, rearing practices, sustainable cocoon harvesting techniques, storage of seed cocoon/cocoon, cocoon marketing, yarn production and marketing
3.	Gums	Scientific methods of tapping, collection, gradation and sustainable harvesting, storage, marketing etc.,
4.	Medicinal plants and other	Identification, collection, cultivation, sustainable harvesting, primary processing, cleaning, drying, grading, sorting, storage and marketing (Myrobalan, Pungamia, Neem, Mohwa, Honey, Tamarind, Puwad seed, Sal seed etc.,)

### Livestock

S. No.	Themes
1.	Vaccination
2.	Neonatal care of small/ruminants
3.	Primary healthcare
4.	Fodder management/ Livestock management
5.	Home-made feed/fodder fortification methods
6.	Shed management
7.	Ethno-veterinary
8.	Development of pasusakhi

### Essential Criteria

- ❖ Bachelor or Master's Degree or equivalent in Social Science, Science, Agriculture Science, Veterinary, Forestry, Horticulture, Agri. Engineering preferably from reputed institutions like IIMs, IITs, SLM, FMS, IRMA, IIFM, TISS, XISS, XIMB etc.,
- ❖ Minimum 5 years relevant work experience with large scale poverty alleviation programs in various states
- ❖ Above mentioned experience should be with any one or more the NRLM empanelled non-profit Capacity Building Agencies (CBAs) such as PRADAN, MYRADA, SRIJAN, AKRSP, Reach India Trust, MS Swaminathan Foundation and MKSP partner NGOs, officials worked/ working in State/National level tribal development corporations, forest departments, SRLMs, Agri and Animal husbandry departments etc.,
- ❖ Good participatory training and facilitation skills with proven ability and experience in delivering trainings in Hindi/English, development of modules, manuals and kit etc.,
- ❖ Proven skills on going and mentoring trainers as well as field staff
- ❖ Excellent reading, writing and communication skills
- ❖ Having experience of designing participatory trainings and capacity building modules and materials in the areas notified
- ❖ Having a comprehensive understanding on NRLM processes and activities
- ❖ Willing to travel extensively across the states or the country even sometimes in short notice

The interested persons can send their latest updated resume / CV with options above themes and interested states and area of expertise to [nrlmcellnirdhr@gmail.com](mailto:nrlmcellnirdhr@gmail.com) latest by 17<sup>th</sup> August, 2016.

Empanelment would be followed as per the norms based on the qualifications, experience, expertise and mutual exploration. The resource fee to NRPs would be paid as per approved norms of NRLM.

**Director, NRLM (RC)**