

No. I-12011/16/2015-NRLM(RSETI)

Government of India
Ministry of Rural Development
(NRLM Division)

Room No. 607, 6th Floor,
Hotel Samrat, Kautilya Marg,
Chanakyapuri, New Delhi - 110 021.

Date: 15th September, 2015

To

- (a) The Principal Secretaries/ Secretaries of States of Department of Rural Development/ Panchayati Raj (in charge MGNREGA)
- (b) The Chairman and Managing Directors/CEOs of Sponsor Banks of RSETIs
- (c) MGNREGA Commissioners
- (d) CEO/MD of SRLMs

Subject:- Implementation of self-employment trainings under Project LIFE [Livelihood in Full Employment] for MGNREGA [Mahatma Gandhi National Rural Employment Guarantee Act] workers through RSETIs - reg.

Dear Sir,

The Ministry of Rural Development has launched "Project Livelihoods in Full Employment under MGNREGA" (Project LIFE-MNGREGA) with an objective of improving the skill base of MGNREGA workers through training, skill development and credit support, thereby catalyzing them into entrepreneurs / skilled workers.

2. Under the project the States have identified youth, who are willing to be skilled, from rural households that are largely dependent on MGNREGA for their livelihood. Around 5.64 lakh youth have opted for EDP trainings that would help them to become Self Employed. The Entrepreneurship Development Programme (EDP) wise options can be seen at **Annexure -I**.

3. Ministry of Rural development has decided to use the Rural Self Employment Training Institutes (RSETIs) and their resources extensively to train all these youth on **mission mode** by March 2017. These youth shall be further provided credit linkages by Banks for setting up their Enterprise. Given the quantum to be trained and the timeline, there is a need to make coordinated and concerted effort with meticulous planning and monitoring by all the stakeholders.

4. In this context, a brain storming workshop under the aegis of Ministry of Rural Development was organised on 7th September, 2015 at New Delhi. The General Managers of sponsor Banks of RSETIs, State Directors for RSETIs from Monitoring Cell for RSETIs, State Nodal Officers, Project LIFE- MGNREGA, National Director for RSETIs and Director from Monitoring Cell participated in this workshop. All issues relating to effective roll out of a time bound plan were discussed at length. It was decided that:-

- a. **Identification and Sponsoring of LIFE MGNREGA candidates to RSETIs for training:**
The SRLMs shall share the list of identified youth with the RSETIs, district-wise. The

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RSETI shall work out a plan for counseling and training in all districts in consultation with district Officials of SRLM and MGNREGA. The Programme Officers (MGNREGA) at the Block Level shall ensure that the identified candidates are mobilized for counseling with all relevant documents (such as Job card, KYC documents) as per the approved roll out plan for counseling and subsequent trainings. Candidates that have undergone training, earlier, shall not be eligible and the Programme Officer shall ensure that relevant entries are made in NREGASoft, to this effect.

- b. **Proper mix of trade/Activity in the training programme to be organised:** The district Officials in consultation with RSETIs will take special care to assess the training requirements of the candidates keeping in view the available potential/absorption capacity in the area.
- c. **Finalisation of the list of candidates:** The list of candidates to be trained in this FY and next FY shall be jointly finalised by district Officials of SRLM, MGNREGA and RSETI, along with type/ name of trade/ activity.
- d. **Preparing the roll out plan:** The district Officials of SRLM, MGNREGA and RSETIs shall work out an implementation plan for this and, if required, for next FY based on the finalised list. They will keep following parameters in perspective while finalizing the roll out plan viz.
 - i. There is **no upper ceiling/limit** on the number of candidates who can be trained by RSETIs in a year.
 - ii. If the number of candidates in a district is very less for a trade/activity for a training programme, they can be adjusted/ accommodated in the existing batches of RSETI at Block/District to meet their training requirements.
 - iii. If the number of candidates to be trained within the district is close to the annual capacity of the Training Centre then the district will prepare plan based on trades, block wise batching etc. The candidates of Project LIFE- MGNREGA may be prioritised within the regular training plan or batch specific to them may be started. The resources for the Training Centre may accordingly be augmented based on additional requirement, if any, in consultation with State Directors for RSETIs and Banks.
 - iv. If the number of candidates is too large to be catered by the training centre at the district, then the excess candidates may be accommodated in the training Centres in adjoining districts, if they have scope for accommodating these candidates. This will require facilitation by State Directors of RSETI who will coordinate the plan of each district centres.
 - v. If the number of candidates is too large to be catered by the training centre at the district or in adjoining districts, then in such cases, the Banks are advised to go for a Block level RSETI structure. They may recruit Faculty, Office Assistants on contract basis. The **Bharat Nirman Rajeev Gandhi Seva Kendra** at Block/ Gram Panchayat level may be used as premises for training. The District Programme Coordinator and Programme Officers shall ensure extension of these premises for the specified use to the Banks. Banks may get in touch with these Kendras to assess their suitability for undertaking training and firm up their arrangements for training the beneficiaries. In absence or inadequacy of such

buildings, the Banks may take other suitable premises on hire for completing the task of training the sponsored candidates. This arrangement is purely project related infrastructure and shall be continued till reaching saturation at the block level, for Project LIFE - MGNREGA candidates. The number of block level RSETIs required, staffing, premises etc. are to be decided by the Sponsor Bank based in consultation with CEO SRLM and National Director, RSETI, based on the number of candidates to be trained.

- vi. Wherever, **Start up Village Entrepreneurship Programme (SVEP)** is under implementation, efforts shall be made to dovetail LIFE MGNREGA beneficiaries under SVEP.
- vii. **Imparting training to BC/BF through Banks STCs:** At present, Banks are organising training programmes for BCs/BFs on a war footing through the RSETIs. Considering the large number of Project LIFE- MGNREGA candidates to be trained through the RSETI, it is suggested that the training for BC/BF may be organised by the Banks through their Staff Training Colleges so as to reduce the work load on the RSETIs and facilitate them to organise training for LIFE MGNREGA beneficiaries.
- e. **Training through RSETI:** The RSETIs, after receiving the finalised list of candidates with KYC documents, shall take steps to impart training in the identified trade through proper planning in such a way that the planned numbers of candidates are trained as per the roll out plan within the time frame.
- f. **Batch formation:** RSETIs will form **batches** and share the details with SRLM, through State Directors. The RSETIs shall upload the same on NREGASoft. CEO, SRLM shall share this list with Commissioner, MGNREGA. The Commissioner, MGNREGA shall ensure mobilization of candidates for training as per batches formed, through Programme Officer/ GRS.
- g. **Category of candidates to be trained:** It is clarified that all those candidates sponsored under LIFE MGNREGA are automatically eligible to undergo training at RSETIs and there is no need to assess their eligibility afresh.
- h. **Reimbursement of expenditure for training:** The SRLMs shall reimburse the claims based on certified statement/ declaration given by RSETI. Immediate steps shall be taken to clear all the pending claims up to 31st march, 2015. No other documents/vouchers, verification need be insisted.
- i. **Credit Linkage:** RSETI trained candidates will need credit support from banks for early settlement. Banks should take necessary steps to systematically process loan application of RSETI trained candidates within 15 days of submission. Banks may consider adopting "**Credit Camp Approach**" to dispose pending loan applications of RSETI trained candidates. Banks should make arrangements to sensitize branch managers towards RSETI and LIFE project. RSETIs should ensure opening of savings account of candidates who do not have accounts, on the first day of training under PMJDY. Before the completion of the training, Director-RSETI should ensure loan applications from interested trainees are submitted to the concerned Bank branch for sanction. Information on sanctioned loans and pending applications with bank branches should be maintained by RSETIs. The directors shall closely follow up on pending applications with concerned branches till the loan is disbursed. Details of sanctioned loans and pending applications should be placed in BLBC/DCC/DLRAC/DLRC meetings for review.

j. **Delay in construction of RSETI Buildings:**

- (a) **Land allotted and Grant support released but construction not commenced:** MoRD has come out with a scheme to support RSETIs to have their own premises by extending a grant support of Rs.1.00 crore and advised State Governments to allot land free of cost for construction of RSETI building. Further it is observed that although land has been allotted in respect of 446 RSETIs and grant support has already been released by MoRD to 434 RSETIs (in addition to the 16 RSETIs for which Rs.10 Lakh has been released for meeting the expenditure on rentals), construction of RSETI premises has neither commenced or progressed nor has reached a satisfactory level even after a lapse of 4-5 years. Banks are advised to ensure that there is no further delay in construction of RSETI premises and the same shall be completed on a war footing.
- (b) **Difficulty in construction of RSETI premises:** It has been brought to our notice that wherever RSETIs have been allotted land and constructed the RSETI premises, demand for water and electricity charges are raised at commercial rates. It is clarified that RSETIs are engaged in training unemployed youth, as per Government of India guidelines and as such, they should not be treated as Commercial Establishments and hence charges as applicable to domestic rates need only be collected.

5. We request you to take immediate steps on the above lines to operationalise the training programme for **LIFE MGNREGA** beneficiaries through RSETIs.

Yours faithfully,


(Amarjeet Sinha)
Additional Secretary

SKILLING FOR SELF EMPLOYMENT - SURVEY RESULT

SN	Trade: Skill /Training	code	Choice 1		Choice 2		Choice 3	
			HHs	workers	HHs	workers	HHs	workers
1	Agriculture related EDPs like Dairy, Fisheries, Rubber tapping, Seri Culture, Lac cultivation, Sheep rearing, Bee keeping, Bio Gas plant, Commercial floriculture etc	EDP1	311281	409803	138861	168037	101476	120569
2	Process related EDPs like Vehicle repair and servicing, Desk Top Publishing, Computer hardware, Fork lift Operation, Home Nursing, Hotel Management, Electric welding, TV and AC repairs, security guard, Beauty Parlor etc	EDP2	58798	65747	157641	209054	38345	43872
3	Product related EDPs like Handloom, multi product making, photo designing and framing, sweet/ namkin making, Bag making, dress designing, carpet weaving etc	EDP3	56812	61570	110926	128209	200237	257089
4	General EDPs like Prime Minister Employment Generation Programme, Rural Entrepreneurship Development Programme, Specialised trainings for disabled persons etc	EDP4	10150	11240	31262	37567	56787	68029
5	Skill Up gradation like Advanced Beauty parlor, Jewellery making for exports, Digital photography/ film making, photo/ video editing and album making, mobile repairing etc	EDP5	14412	15578	19706	21071	63244	74379
Total			451453	563938	458396	563938	460089	563938