



# Enterprise



## NIRD-RSETI's Quarterly Newsletter

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Promoting Self Employment

April - June 2014

### RBI workshop for RSETI Directors

RBI Hyderabad organized one day workshop for Directors of RSETI functioning in the State of AP on April 04, 2014. Shri R K Rajput, DGM, RPCD welcomed the participants and made a brief review of the RSETIs. The Workshop was inaugurated by **Shri K R Das, Regional Director, RBI** and stressed on the role of Directors for successful implementation of Entrepreneurial Development Programmes. Shri Das said that trainings should equip the trainees with skills that generate income for sustainable living. He expressed the need for improvement in bank linkages of trainees that is not happening as envisaged under the RSETI model.



Shri O N Bansal, PD, RSETI, NIRD said that the basic philosophy behind establishing RSETIs by banks was that RSETI trained candidates would be bank linked for sustainable livelihood. Shri Bansal also emphasised the need of improving quality of training, rate of settlement. He said that as compared to wage employment, self employment have 'multiplying' effect and is crucial in combatting unemployment in rural areas.



RSETI Directors made presentations on the constraints faced by them, suggestions for improvement, expectations from various stake holders. Subsequently, there was a panel discussion with Senior Officials from SBI, SBH, Andhra Bank, Indian Bank and Syndicate Bank. Directors appreciated the value addition that workshop generated. The workshop concluded with a vote of thanks by Shri N Gireesan, AGM, RPCD, RBI.

### Inauguration of SSPS (BoI RSETI), Solapur



Star Swarojgar Prashikshan Sansthan (BoI RSETI), Solapur, Maharashtra was established on 07/03/2009. Since then it was working from rented premises. The new building of BoI RSETI (SSPS) was inaugurated by **Smt. V R Iyer, Bank's Chairperson and Managing Director** on 27<sup>th</sup> April 2014. The total covered area of the new building is 8100 sq ft in two floors. On this occasion chairperson addressed a press conference. Wide publicity was given by the local media and news channels for this occasion. RSETI started functioning from new premises with effect from 2<sup>nd</sup> June 2014.

### Inauguration of SBH RSETI, Nizamabad



SBHRSETI Nizamabad's New Premises was Inaugurated at Dichpally on 21<sup>st</sup> May, 2014 by **Shri K R Das, Regional Director, RBI, Hyderabad**. The other dignitaries present were Shri R N Dash, GM, RBI, Shri P S Pradyumna, IAS, District Magistrate, Nizamabad, **Dr. V Suresh Babu, CGM, SBH** & Shri S Venkataraman, GM (PS, RB & FI) SBH and Shri P C Das, Nodal Officers for RSETIs, SBH HO. Shri Vishnu Kumar, Director coordinated the inaugural function. On this occasion an exhibition of the products made by successful entrepreneurs of SBH RSETI was also organized. The visiting guests had interaction with the successful entrepreneurs of the RSETI.

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**(NATIONAL INSTITUTE OF RURAL DEVELOPMENT & PANCHAYATI RAJ)**

**RSETI Project****National Institute of Rural Development & Panchayati Raj**

(Ministry of Rural Development, Government of India)

Rajendranagar, Hyderabad - 500 030

Tel : 040 - 2400 8454

T/F : 040 - 2400 8496

E-mail : rsetinewsletter.nird@gmail.com

Website : www.nird.org.in

## Publishing Team

<b>Patrons</b>	:	Dr M V Rao, I.A.S Director General, NIRD
Editor	:	O N Bansal
Associate Editor	:	R Naga Lakshmaiah
Hindi Section	:	हिन्दी अनुभाग
Cover Design	:	V G Bhat

**About RSETI Project**

Establishment of Banks led Rural Self Employment Training Institutes (RSETIs) in each of the 622 lead bank districts of our country, with active co-operation from the State Governments is an innovative and ambitious project of the Ministry of Rural Development, Government of India, with a view to train unemployed rural youth of Below Poverty Line (BPL) to become successful rural entrepreneurs. NIRD is the nodal agency to implement RSETIs Project on behalf of Ministry of Rural Development, Government of India. NIRD looks after releasing funds, monitoring infrastructure creation and mentoring of RSETIs.

**About Enterprise – NIRD RSETIs Newsletter**

The Enterprise has a limited circulation and serves as a medium of communication among the stake holders of RSETI Project. NIRD invites contributions in the form of articles, success stories, news and events and other write-ups related to RSETIs and allied aspects. The material for the Newsletter shall be short, crisp, concise along with photographs and will be sent preferably be emailed to rsetinewsletter.nird@gmail.com, alternatively they can be neatly typewritten and sent by post to the Editor, RSETIs Newsletter, NIRD, Rajendranagar, Hyderabad – 500 030. Right to edit and publish rests with the Editors. The views expressed in the Newsletter are of those authors only and not of NIRD. The material published may freely be reproduced with due acknowledgment.

**Physical and Financial Progress of RSETIs**

Year (as on)	Physical Progress (No. of RSETIs)	Financial Progress (₹. Crore)
31.03.2010	103	29.46
31.03.2011	205	85.26
31.03.2012	295	140.11
31.03.2013	349	173.41
31.03.2014	375	201.15
30.06.2014	376	207.15

**Progress of RSETIs as on 31.03.2014**

Number of functional RSETIs	:	580
Number of Youth trained	:	935389
Number of Youth Settled	:	586725
- With bank finance	:	288595
- With self finance	:	293928

**Editorial****Importance of Feedback in Training**

Dear Readers,

All RSETIs are conducting need based capacity building and skill up-gradation training programs for rural unemployed youths. *Giving training is one aspect and evaluation of given training is another aspect.* There are many ways and means for evaluation of training programmes, to name a few - interviews of trainees, conduct of survey amongst the trainees, feedback from the trainees, conduct of evaluation studies etc. Amongst all the methods taking feedback from the trainees is of the prime importance. Feedback is to be obtained on various aspects of training such as course designing, duration of course, contents of the course, sequence of the subjects, coverage in the subjects, methods of teaching/training, relevance of the subjects covered, time given for each subject etc. This type of feedback helps in better designing of course modules for future programmes.

Apart from this, feedback is also to be obtained about the effectiveness and delivery by the individual faculty. Delivery of one faculty may be better than other faculty. This helps a particular faculty to improve his/her delivery and for other faculty it may work as motivation. It also helps Course Director to decide faculties to be involved in future programmes. Feedback is also obtained about the ambiance of the training venue and basic amenities attached to the venue. Feedback about the sufficiency and usefulness of reading material supplied is also very important. It helps the organizers to take corrective steps for future. If the programme is residential then feedback is also required about the lodging and boarding arrangements.

Feedback can also be obtained orally. Oral feedback should be free and fair. The Course Director should take the note of feedback given by the participants. Written feedback is to be obtained from each and every participants in a pre-designed structured format. The structured format should also invite suggestions, if any by the participants to improve the effectiveness of the training programme and logistic arrangements. Feedback so obtained should be discussed with the participants in the valedictory session. This will go a long way in developing better relationship with trainees and to make improvement in future programmes. Feedback obtained should be compiled and preserved for future reference in the programme file.

- Editor

**Bhoomipuja Ceremony of SBI RSETI Ariyalur**

Foundation stone laying ceremony of SBI RSETI Ariyalur was held on 05-05-2014. Foundation stone was laid by Shri Arun Aggarwal, Deputy General Manager State bank of India Trichirapali, along with Shri Seenu Baskar, AGM (Estate and Premises), Shri Padmanabhan, Regional Manager, Region IV, Tiruchirapalli and Shri Sundaram, AGM (Civil). The other dignitaries present on the occasion were Shri MS Ravichandran, Chief Manager, SBI Ariyalur and Shri V Dhananjayan, Member, Local Advisory Committee. The ceremony was coordinated by Director & Staff of the RSETI.

## Conclaves of RSETI Directors

## Bank of India



Bank of India organized 3<sup>rd</sup> RSETI Directors conclave on 28<sup>th</sup> Feb. & 1<sup>st</sup> March, 2014 at MDI, CBD- Belapur, Mumbai. Shri Vikas Pande GM Rural & FI, Shri Debashish Chakraborty-GM & Principal MDI, Smt. Renuka Kumar, DS, MoRD, Shri K N Janardhan CPC-NAR and Shri A K Pathak, AGM-FI were present in the inaugural function. Shri Debashish Chakraborty welcomed the Guests and Directors to the conclave. In inaugural address Shri Vikas Pande emphasized that, it is the prime responsibility of the Directors to follow best practices of RSETIs and ensure that trained candidates get settled at the earliest. He also advised the RSETI Directors to discharge duties with missionary zeal, since it is an opportunity to serve the unemployed rural youth.

Smt. Renuka Kumar described the RSETI's as a viable business model and said that Directors are to be more involved and be result oriented in their task. She acknowledged the improvement in the grading status of some of Bank's RSETI's but expressed concern over number of RSETI's under 'C' & 'D' category. She applauded work done by Simdega, Hardoi, Lohardaga and Bhopal RSETIs, which have been up scaled to A from C&D grade assigned last year. Shri Janardhana talked about the objectives of the conclave and reviewed the performance of RSETIs individually with the objectives to identify the gaps & suggested measures for improvement. Shri O N Bansal, PD RSETI, NIRD reviewed the status regarding the allotment of land and construction of the RSETI buildings by the Bank.

**Shri R Koteeswaran, ED of the Bank**, in his valedictory address advised Directors to do their best and upscale their respective RSETIs to AA. He emphasized that any growth strategy that does not pay attention to the inclusive growth of the millions of under privileged people is not sustainable. Thereafter the first three RSETIs with AA grade and three RSETIs in A grade were awarded prizes in recognition of their achievements. Shri Vikas Pande, GM in his concluding address, summarized various action points evolved in the conclave.

## Union Bank of India



Union Bank of India organized 3<sup>rd</sup> RSETI Directors conclave on 9<sup>th</sup> & 10<sup>th</sup> June, 2014 at Hotel RAMADA, Varanasi. The conclave was inaugurated by **Shri Arun Tiwari, Chairman & Managing Director of the bank** by lighting the Lamp. Shri B P Dimri, GM, RABD, Shri H K Behera, FGM, Varanasi Zone, Shri A K Dixit, DGM, Varanasi Zone, Shri O N Bansal,

PD, RSETI, NIRD, Shri K N Janardhana CPC, NAR, Shri Yogendra Singh, AGM, RABD were other dignitaries present on the occasion. Shri Tiwari, CMD in his inaugural address highlighted the objectives of RSETIs and role of Banks for achieving the National and social objectives. He urged the Directors to take active steps for improving the settlement of the trained candidates. He also advised Directors not to take their job as obligations rather take it as an opportunity to make some contribution towards National cause. He advised them to work with passion and enthusiasm towards achieving the goal and also to ensure that the every RSETI is graded AA during the next grading exercise. He also stated that training should be supplemented by timely credit linkages of the trainees for sustainable vocation.

Shri H K Behera, FGM in his address stated that Directors have to play key role in success of RSETIs and they need to be dynamic and vibrant to the local needs. He also emphasized on the importance of post training assistance & employment generation. Shri Bansal, PD RSETI, NIRD discussed issues related to land allotment and construction of RSETI buildings. He assured that the matter will be taken up with State Government, wherever RSETIs are facing problem in land allotment. He also guided the Directors on the construction of RSETI building. Thereafter, each RSETI Director was called to present performance of his RSETI. A thorough review of each RSETI was done by Shri Janardhana and Shri Yogendra Singh, AGM, RABD. During the review, gaps hampering the efficient functioning of RSETIs were identified and various suggestions/remedial measures were given.

Union Bank during its first conclave took initiative to invite Regional Head of the respective RSETIs to attend the conclave, which was appreciated by MoRD. During 3<sup>rd</sup> round of conclave, LDMs were invited to attend the conclave as it is felt that RSETI movement to be successful in a district, role of LDM is crucial. Shri B P Dimri, GM, RABD in his valedictory address, emphasized that skill development programmes should have greater orientation on self employment and handholding to continue for a reasonable period. *He discussed various initiatives taken by Bank to improve the quality and effectiveness of training i.e. providing required infrastructure like motor cycle, computer, internet, Audio Visual aid and launching of incentive scheme for RSETI Directors.*

## Jammu &amp; Kashmir Bank



Jammu & Kashmir Bank organized its two days Conclave of RSETI Directors at J & K Bank Corporate Headquarters, Srinagar on 27<sup>th</sup> & 28<sup>th</sup> June, 2014. The Conclave was inaugurated by **Shri Mushtaq Ahmad, CEO & Chairman J&K Bank**. **Shri Sheikh Mushtaq Ahmad, Commissioner Secretary, Rural Development, J & K Govt.** was the Chief Guest on the occasion. The Conclave was attended by Smt. Renuka Kumar, Director MoRD, Smt. Yogita Rana, NRLM, Shri K N Janardhana, CPC and other dignitaries from the Bank. The Chairman/CEO of J & K Bank in his inaugural address emphasized the role of Directors for developing the rural entrepreneurship and mitigating the problems of rural unemployment. Shri Janardhana while reviewing the performances of each RSETI, identified the gaps and suggested remedial measures. Shri A K Pandita, Vice President, A&AP coordinated the conclave.

## Project Enterprise

### Gramin Vikas Trust, Baran, Rajasthan



Gramin Vikas Trust (GVT) is a programme implementing agency (PIA) under Project Enterprise. As a PIA, GVT was sanctioned various skill development and capacity building programmes for rural unemployed youth. In the series, one programme of "Cutting & Tailoring" was conducted at village Relavan, Baran Block, Kota, Rajasthan. Shri O N Bansal, PD RSETI, NIRD visited village Relavan on 1<sup>st</sup> May 2014 and had interaction with 20 trained women entrepreneurs. He was accompanied by Shri R K Meena, Director, RUDSETI Baran, Dr. Rajesh Sharma, Shri Shimhu Singh, Shri O P Bairva from GVT. During the interaction it was found that all the 20 trained participants were engaged in cutting & tailoring profession and were earning Rs.200/- to Rs.800/- per day. It was made possible by proper hand holding support provided by GVT workers. Further it was learned that most of the trainees purchased sewing machines. A tool kit consisting of basic requirement for cutting & tailoring was also provided to each trainee with financial support from NIRD. All the women entrepreneurs looked highly confident & motivated and wanted to upscale their activities. They were highly thankful to NIRD and GVT for training imparted to them. They were also trained in making of "cloth file folders" which are commonly used in various meetings, workshops, trainings and conferences.



The Baran area is known for cultivation of wheat crop. The wheat is harvested with the help of combine harvesters coming from Punjab. The harvesters cut the crop 6 inches above the ground level. Hence to destroy wheat crop residue farmer put the field under fire, which spoils microbial, properties of the soil. To overcome this, GVT has introduced "power operated conveyer belt reaper with bundling arrangement machine" with the financial support by NABARD under FTTF. This machine cuts the wheat crop from the ground level and also bundled it, thus it saves lot of time, efforts and money. Shri Bansal also visited the mobile van used for skill development training in various mechanical trades at the doorstep of entrepreneurs. This mobile training van is funded by UNDP – RSLDC, Govt. of Rajasthan.

### NRMCW Bhopal



NRMCW Bhopal organized a "two wheeler repairing training programme" for 20 youths from various villages at panchayat resource center Babai in Dist. Housangabad (M.P.) in collaboration with NIRD under Project Enterprise. Shri O N Bansal, PD RSETI NIRD visited village Babai on 20<sup>th</sup> March 2014. He participated in valedictory programme and had interaction with participants to get the feedback on quality & usefulness of the programme. He distributed certificates and tool kits to all the participants, so that they may start two wheeler repairing from the day one after the training. Shri Vijay Saxena, AGM Central Bank of India, Smt. Vibha Srivastav, Architect, Shri Narendra K Pandey, Chief Functionary NRMCW, Shri Harish Namdev, Shri Hukum Yadav, and Shri Pankaj Tiwari were also present. Shri Bansal congratulated the trainees for choosing self employment as their means of livelihood and wished them all the best for their ventures. The NRMCW also organized another programme on "AC/DC motor rewinding" in which 25 rural unemployed youth were benefitted.

## News in Brief

- **PNB RSETI, Hamirpur, HP** organized a Road Show on the occasion of Foundation Day of Punjab National Bank. Director and all the staff members along with other citizens took part in the road show. The LAC meeting of the institute was also held on this day.
- **SBI RSETI, Neemuch, MP** conducted its LAC Meeting on 31.05.2014. The meeting was presided over by Shri Vikas Singh Narwal, IAS Collector, Neemuch and Special invitees were Shri Om Prakash Saklecha MLA Jawad, and Shri D S Randa, CEO Zila Panchayat, Neemuch was also present.
- **UCO RSETI, Begusarai, Bihar** was visited by Shri O N Bansal, PD RSETI, NIRD on 21<sup>st</sup> May 2014 to verify the construction status of their new building. The building construction work is going on in full swing and likely to be completed in near future. Shri Bansal had detailed discussion with Architect, Contractor and Director and suggested certain changes in layout which were well accepted by them.
- **PNB RSETI Patna, Bihar** was visited by Shri O N Bansal, PD RSETI on 23<sup>rd</sup> May 2014. He was accompanied by DGM Patna Zone and AGM Field GM Office. He participated in valedictory function of ongoing training programme and distributed certificates to the participants.
- **PNB RSETI Nalanda, Bihar** was visited by Shri O N Bansal, PD RSETI on 24<sup>th</sup> May 2014 and had interaction with the participants of ongoing training programme. The LDM Nalanda accompanied him. He also met Regional Manger PNB Bihar Sharif.
- **BOB (BSVS) RSETI Bhauch Gujarat** performed Bhoomi Puja ceremony of their new RSETI building on 11<sup>th</sup> February, 2014.
- **SBI RSETI Jamnagar & Porubandar** were visited by Shri O N Bansal, PD RSETI on 9<sup>th</sup> & 10<sup>th</sup> April, 2014. The new building of SBI RSETI Jamnagar is almost ready for occupation. He was accompanied by AGM LHO, Ahmadabad and RM Jamnagar, RO SBI.
- **RUDSETI, Baran, Rajasthan** was visited by Shri O N Bansal, PD RSETI on 1<sup>st</sup> May 2014 to verify the construction status of their new building. Shri Bansal had detailed discussion with Architect, Contractor and Director and suggested certain changes in layout which were well accepted by them. He also had interaction with participants of ongoing training programmes.
- **Cent RSETI Kota, Rajasthan** was visited by Shri O N Bansal, PD RSETI on 2<sup>nd</sup> May 2014. He was accompanied by DGM Kota Region and LDM Kota. He had a interaction with the participants of ongoing training programme.
- **Andhra RSETI Eluru, West Godavari, AP** All India Radio (AIR) Vijayawada broadcasted the speech of Shri Jagannadha Raju, RSETI Director at 5.30 PM on 14<sup>th</sup> April 2014. The AIR also agreed to broadcast the details of various programmes being conducted by RSETI Eluru on regular basis.
- **Cent RSETI Raisen, Mandla and Dhindori, MP** were visited by Shri R Naga Lakshmaiah, PM RSETI during 13<sup>th</sup> to 17<sup>th</sup> May, 2014 to verify the construction status of their new buildings. The construction work is going on in full swing at all the three locations and likely to be completed in 3-4 months.

## News and Events

### COB RSETI, Medikeri, Dist. Kodagu, Karnataka

#### EDP for Persons with Disability

COBSETI Kodagu in association with ENABLE India & Dept. of empowerment of Differently abled & Senior Citizen organized EDP for persons with disability from 19<sup>th</sup> June to 1<sup>st</sup> July 2014. There were 28 participants. The main objective of the programme was to inspire the trainees to take up self employment and install confidence amongst them. A message was spread by conduct of this programme that self employment is best suited to physically challenged people and there are plenty of avenues to choose.



Initially there was reluctance and the morale was very low. But, during the programme they were fully charged and at the end of the programme, almost all the trainees were confident of starting their own ventures. RSETI also arranged a meeting with their parents, whose cooperation and support is very much essential. District level officials from the Disability Dept. were also present in the meeting. They assured all the help and the support to the participants. At the end of the programme, the trainees came out with various ideas on their self employment. *This type of EDP was first of its kind in the District.* The institute is proud of conducting such a programme.

#### Visit of PD RSETI, NIRD



Shri ON Bansal, PD, RSETI, NIRD visited construction site of COB RSETI, Kodagu to oversee the progress of Institute's building construction on 18<sup>th</sup> June 2014. Shri Nagaraja Udupa, DGM ZO Mysore was also present. The basic structure of new building is ready and it needs to be given finishing touch. It is likely to be completed in 2-3 moths. He made certain suggestions on structural changes, which were well received by Architect, Civil Contractor and Bank as suggestions are implementable without any additional cost.

### SBBJ RSETI, Bikaner, Rajasthan



Shri O N Bansal, PD, RSETI NIRD visited SBBJ RSETI Bikaner on 24<sup>th</sup> June 2014 to verify the construction status of their new building. The building construction work is going on in full swing. Shri Bansal had detailed discussion about the construction of the RSETI building with Architect, contractor and Director. He suggested certain changes in layout which were well accepted by Architect, contractor and Bank. Shri Bansal also had interacted with Shri J S Jandu, DGM and Shri Yadav, AGM (PS) SBBJ. Shri Bansal also had interaction with the trainer and participants of ongoing training programme on Computer Tally. All the participants were highly enthusiastic and motivated. The participants had all the praise for the training imparted to them and were confident that after the training they will be able to get a suitable job for their livelihood.

### MIPSED, Tumkur, Karnataka



Shri O N Bansal, PD, RSETI NIRD visited MIPSED, Tumkur to verify construction status of their New building on 16.06.2014. Shri Chandrashekarappa, AGM, Premises, SBM, HO; Shri Suresh K Bellubi, Chief Manager, SBM, LBD, HO; Smt. M Preetha, Deputy Manager (Civil), Premises Dept, SBM, HO; Shri Naveen, Architect, M/s Srikar Associates; Shri Ethirajulu, Contractor, M/s Kalpana, Associates, Mysore and Shri KR Rajanna, Director, MIPSED, Tumkur were also present during the visit. The new building of MIPSED, Tumkur is ready for occupation.



Shri O N Bansal also visited existing premises of MIPSED at Tumkur and Inaugurated the 11 days PMEGP-EDP Training Programme by lighting the lamp. Shri Suresh K Bellubi, CM LBD, HO was also present. Shri KR Rajanna, Director, MIPSED, Tumkur welcome the guest and briefed about the achievements of the MIPSED. Shri Bansal had interaction with trainees of PMEGP individually and advised them to start the units/ventures after completion of the training.

### AGVB RSETI, Kamrup Metro, Assam

AGVB RSETI Kamrup Metro, Assam conducted a 21 days training programme on Dress Designing for Women. The programme was inaugurated by Shri Babul Borah, Regional Manager, AGVB RO, Guwahati on 26<sup>th</sup> May 2014. Programme concluded on 16<sup>th</sup> June, 2014. The valedictory program was graced by Shri Fakharruddin Ahmed, Additional Deputy Commissioner, Kamrup Metro, Ms. Sadhana Sarma,



Executive Officer, Usha International Co., P K Talukdar, SPC and Shri Babul Borah, RM, AGVB. Shri Ahmed distributed the certificates to the participants. In his valedictory address ADC highly appreciated the noble efforts of AGVB-RSETI for helping the unemployed youth of the district to engage them in self employment. He called on the rural unemployed youth to avail the opportunity of getting such highly beneficial training which is free of cost. Shri D C Nath, Director RSETI coordinated the programme.

### TRL SBI RSETI Jharasguda, Odisha

TRL-SBI RSETI organized its 5<sup>th</sup> Annual Day on 06.05.2014. Shri Krishna Mohan Trivedi, CGM, SBI, Bhubaneswar & President, SBI RSETI Society, Odisha was the Chief Guest and Dr. Arup Kumar Chattopadhyay, MD, TRL Krosaki Refractories Ltd. was the Guest of Honour. A number of senior executives from SBI i.e. Shri PVSLN Murty, GM, Network -II, Shri Venkatesh Hegde, DGM (ABU), Shri N A Sharma, DGM (B & O), Sambalpur Zone, Shri Ashok Mishra, AGM (LB & RRB), Shri S K Mohanty, RM, (Bargarh & Jharsuguda), Shri P K Patel, LDM, Shri N K Giri, CM, Samda branch also attended the function. Similarly the top management team of TRL Krosaki Refractories Ltd. i.e. Shri P B Panda, COO, Shri C S Das, CFO, and senior executives graced the occasion. The function was presided by Dr. Tarapada Dash, President Managing Committee. The Welcome Address presented by Shri Dhananjay Behera, Director, TRL SBI RSETI. 10 entrepreneurs, 10 Resource Persons, and 5 Guest Faculties were felicitated on this occasion. The vote of thanks was proposed by Shri Ashok Mishra, Secretary, SBI RSETI Society, Odisha.



The Chief Guest and Guest of Honour highlighted the importance of RSETI in addressing the unemployment problem of the country. They also appreciated the contribution made by TRL SBI RSETI in this regard. Director in his report mentioned that, a total of 2859 trainees have been trained during last 5 years. The most satisfying figure is that 85% of total trainees have been gainfully engaged either in self employment or wage employment. **RSETI Bazaar** was also organized on this occasion where 10 SHG groups participated and displayed their products for sale. A number of visitors showed interest in their products and made brisk purchasing. The function ended with a cultural programme i.e. dance by the female trainees and a skit by artists of Mirror Theatre, Belpahar on Self-Employment.

### RUDSETI, Nelamangala, Dist. Bangalore Rural, Karnataka

#### Visit of PD RSETI, NIRD

Shri O N Bansal, PD, RSETI NIRD visited RUDSETI Nelamangala on 16<sup>th</sup> June 2014. He had detailed discussion on functioning of RUDSETI with Shri G V Shivanna, Director of the institute. He also had interaction with trainees of ongoing training viz., Beauty Parlour. He also had interaction with participant of "Management & Employability training for Hearing Impaired". The participants for this programme were from different parts of the country. The faculties for this programme were also hearing impaired persons. The programme is conducted in association with ENABLE INDIA. Shri M Uday Kumar, Senior Faculty, Smt. G R Nalina, Faculty and Staff members, RUDSETI were also present on the occasion.



#### Visit of Shri M Veerappa Moily, MP, Chikkaballapur

Shri M Veerappa Moily, MP, Chikkaballapur visited the RUDSETI on 19<sup>th</sup> June 2014 along with Shri Anjanamoorthy, Ex-MLA, Nelamangala. Shri Moily interacted with the participants of ongoing trainings viz., Home Products Preparation for Integrated Watershed Development Scheme beneficiaries, Management and Employability Training for Hearing Impaired. He appreciated the activities of the Institute. Shri Revanappa, Deputy Secretary, ZP, Dr. Siddaramaiah, PD, ZP, Shri N M Bhat, LDM, Bangalore Rural and Shri M Linganna, SPC were also present.

### SBBJ RSETI Hanumangarh, Rajasthan



Shri O N Bansal, PD, RSETI NIRD visited SBBJ RSETI Hanumangarh on 25<sup>th</sup> June 2014 to verify the construction status of their new building. The building construction work is going on in full swing and likely to be completed in 2-3 months. Shri Bansal had detailed discussion with Architect, Contractor and Director and suggested certain changes in layout which were well accepted by them. Shri Bansal also had interacted with Shri J S Jandu, DGM and Shri C L Jangid, AGM RO, SBBJ Hanumangarh.

Shri Bansal also had interaction with the trainer and participants of ongoing training programme on Dress Designing for Women. All the participants were highly enthusiastic and motivated to start their own activities for self employment after the training. The participants had all the praise for the training imparted to them.



## समाचार एवं गतिविधियां

### सेन्ट्रल बैंक ऑफ इंडिया नरसिंहपुर (म.प्र.)

सेन्ट्रल बैंक ऑफ इंडिया नरसिंहपुर के नवनिर्मित भवन का उद्घाटन दि. 26 जून, 2014 को संपन्न हुआ। उद्घाटन समारोह में बैंक के फील्ड महाप्रबंधक (भोपाल) माननीय श्री रमेश कुमार सिंह, क्षेत्र के विधायक श्री जालम सिंह पटेल एवं जिला कलेक्टर श्री नरेश पॉल भी उपस्थित थे। उद्घाटन संबोधन में मुख्य अतिथि श्री जालम सिंह ने संस्थान द्वारा आयोजित रोजगारोन्मुख प्रशिक्षणों की सराहना की। फील्ड महाप्रबंधक ने कहा कि ऐसे भवन अन्य जिलों में भी बनाए जाएंगे जिससे लोगों को अधिक से अधिक प्रशिक्षण दिया जा सके। कलेक्टर महोदय ने संस्थान की प्रशंसा करते हुए अपनी शुभकामनायें दी। इस अवसर पर बैंक के क्षेत्रीय प्रबंधक श्री आर. एल. भारद्वाज, स्टेट कोऑर्डिनेटर श्री दुर्गाप्रसाद, अग्रणी बैंक प्रबंधक श्री अशोक चक्रवर्ती भी उपस्थित थे। समारोह का संचालन संस्थान के निदेशक श्री एल. के. शर्मा ने किया। इस अवसर पर अतिथियों द्वारा भवन परिसर में वृक्षारोपण किया गया।



### ओ बी सी आरसेटी श्री गंगानगर (राजस्थान)

श्रीगंगानगर के कलेक्टर एवं जिला मेजिस्ट्रेट श्री आर. एस. झाखड़ ने 22 मई, 2014 को ओ बी सी ग्राम स्वरोजगार प्रशिक्षण संस्थान श्रीगंगानगर का अवलोकन किया एवं संस्थान की गतिविधियों के संबंध में ओ बी सी के महाप्रबंधक श्री एच. के. बत्रा से विस्तृत जानकारी प्राप्त की। कलेक्टर महोदय ने संस्थान में चल रहे कंप्यूटर बेसिक प्रशिक्षण कार्यक्रम के प्रशिक्षणार्थियों का परिचय प्राप्त किया एवं उनसे अनेक प्रश्न पूछे तथा प्रतिउत्तर में संतोष जाहिर किया। कलेक्टर महोदय ने कहा कि कंप्यूटर वर्तमान समय की एक बड़ी जरूरत है। आरसेटी के निदेशक ने जिला कलेक्टर का स्वागत किया एवं आरसेटी द्वारा 18-45 वर्ष के बेरोजगार युवाओं / महिला / पुरुषों के लिए चलाए जा रहे रोजगारोन्मुखी प्रशिक्षण कार्यक्रम एवं प्लेसमेंट की जानकारी दी। श्री झाखड़ ने बैंक के सामाजिक सरोकारों व बैंक द्वारा बेरोजगारों को रोजगार से जोड़ने की दिशा में किए जा रहे सद्प्रयासों की प्रशंसा की।

### स्टॉर स्वरोजगार प्रशिक्षण संस्थान देवास (म.प्र.)

बी ओ आई आरसेटी देवास द्वारा आदिवासी बहुल क्षेत्र में ईक्कीस दिवसीय महिला वस्त्र निर्माण प्रशिक्षण का आयोजन किया। प्रशिक्षण का उद्घाटन क्षेत्रीय विधायक श्री चंपालाल देवड़ा ने किया एवं प्रशिक्षणार्थियों से प्रशिक्षण को गंभीरता से लेने का संदेश दिया। इस समारोह के अवसर पर देवास के जिलाधीश श्री महेश कुमार अग्रवाल तथा बैंक के उर्जन अंचल के आंचलिक प्रबंधक श्री अशोक कुमार पाठक विशेष अतिथि के रूप में उपस्थित हुए। अतिथिद्वय ने संस्थान द्वारा सुदूर अंचल में आवश्यकता के अनुसार आयोजित प्रशिक्षण की प्रशंसा की और शासकीय अमले से तत्काल सभी प्रशिक्षणार्थियों के रोजगार स्थापित करवाने की कार्यवाई करने के अनुरोध भी दिए।



### पी एन बी आरसेटी कांगड़ा (हि. प्र.)

पी एन बी आरसेटी कांगड़ा ने दि. 30. 4. 14 को पंजाब नेशनल बैंक के 120 वें स्थापना दिवस के अवसर पर एक विशेष समारोह का आयोजन किया जिसमें आरसेटी से प्रशिक्षण प्राप्त प्रशिक्षणार्थियों को उद्यमी बनने पर पुरस्कारों से सम्मानित किया गया।



### एस बी आई आरसेटी चंबा (हि. प्र.)

एस बी आई आरसेटी चंबा ने दि. 8.5.14 से 7.6.14 तक 'चंबा रुमाल' बनाने पर 26 युवतियों को प्रशिक्षण दिया। 'चंबा रुमाल' की कला न केवल भारत में अपितु विदेशों में भी प्रसिद्ध है। इस अवसर पर भारत भ्रमण पर आए दो विदेशी पर्यटकों श्री केलीबेबेलो कैनेडा निवासी एवं अण्ड्यू, सपीकी आस्ट्रेलिया ने इस संस्थान का दौरा किया। उन्होंने बैंक द्वारा किए जा रहे स्वरोजगार हेतु प्रयासों की सराहना की। श्री नीरज व्यास, महाप्रबंधक भारतीय स्टेट बैंक स्थानीय प्रधान कार्यालय चंडीगढ़ ने दि. 2.6.14 को संस्थान का दौरा किया एवं संस्थान में चल रहे 'चंबा रुमाल' के प्रशिक्षणार्थियों से वार्तालाप किया। संस्थान के निदेशक श्री मंजीत जसरोटिया ने संस्थान की गतिविधियों के बारे में जानकारी देते हुए अतिथियों का स्वागत किया।



### बड़ौदा आरसेटी झाबुआ (म.प्र.)



बड़ौदा आरसेटी झाबुआ के निदेशक श्री कमलेन्दु कुमार पटेल ने बैंक द्वारा आयोजित वित्तीय समावेशन कार्यक्रम में कविता पाठ किया जिसे सभी अतिथियों एवं आगन्तुकों ने प्रशंसा की। इस कार्यक्रम की अध्यक्षता बैंक के अध्यक्ष एवं प्रबंध निदेशक श्री एस. एस. मुंदडा ने की। इस कार्यक्रम में क्षेत्र के विधायक श्री रामकिशोर दोगने, बैंक के महाप्रबंधक श्री किशोर खरात, अंचल महाप्रबंधक श्री पी. डी. पोतनिश महाप्रबंधक श्री एम. जी. देशपांडे, इंदौर क्षेत्र के उप महाप्रबंधक श्री आर. के. सोनी एवं अन्य उच्च अधिकारी भी उपस्थित थे।

## सफलता की गाथाएँ

### सेन्ट्रल बैंक ऑफ इंडिया जबलपुर (म.प्र.)



श्री राहुल सोनी, आत्मज श्री किशनलाल सोनी जबलपुर जिले के पनागर विकास खंड के सामान्य परिवार से हैं। स्नातक की शिक्षा के बाद श्री राहुल ने कुछ नया कर दिखाने का विचार बनाया। श्री राहुल ने सेन्ट्रल बैंक ऑफ इंडिया द्वारा आयोजित सामान्य उद्यमी विकास का प्रशिक्षण फरवरी-मार्च में प्राप्त किया। प्रशिक्षण के बाद उसने सेलून खोलने के लिए परियोजना बनाकर सेन्ट्रल बैंक को प्रस्तुत की। प्रशिक्षण के बाद श्री राहुल ने पलागर में एक सेलून आरंभ किया। सेलून की मसाज से उपभोक्ताओं के तन-मन की प्रफुल्लता एवं जोश स्फूर्ति को देखकर उसे सन्तुष्टि होती थी और यही भावना उसकी प्रेरणा का स्रोत बनी। पलागर के सेलून की सफलता से उत्साहित होकर श्री राहुल ने सिविल लाईन्स सदर में दूसरी सेलून आरंभ की। सफलताओं से प्रेरित होकर श्री राहुल ने मुख्यमंत्री युवा स्वरोजगार के अंतर्गत सेलून हेतु ऋण का आवेदन किया। बैंक ने 10 लाख का ऋण स्वीकृत किया। श्री राहुल ने विजयनगर क्षेत्र में तिसरा सेलून खोला। इस सेलून में चार कर्मचारी हैं। सेलून सभी आधुनिक साज-सज्जा एवं उपकरणों से भरपूर है और ग्राहकों की हर अपेक्षाओं की पूर्ति करता है। उनके अनुज श्री रोहित का भी पूरा सहयोग उन्हें प्राप्त है। पूरा सेलून वातानुकूलित है, जिससे ग्राहकों की संख्या प्रतिदिन बढ़ती ही जा रही है। श्री राहुल ने बताया कि उनकी सफलता का श्रेय सेन्ट्रल बैंक एवं ग्राहकों की संतुष्टि को जाता है। वह प्रतिदिन रु. 3000/- की आय अर्जित कर रहा है। उसकी योजना जबलपुर के अन्य क्षेत्रों एवं कटनी शहर में भी सेलून आरंभ करने की है।

कौशल विकास करेंगे, आरसेटी जायेंगे  
स्वरोजगार करेंगे, अपनी रोटी खुद पायेंगे।

Success Stories

**AGVB RSETI, Kamrup Metro, Assam**

Shri Jiten Kro, resident of Panbari village under Chandrapur Dev Block of Kamrup (M) district started a small broiler farm during 2012-13. As the farm was very small, he could not generate sufficient income. He visited RSETI, Kamrup (M). After being selected, he undergone 6 days Poultry training during September 2013. After the training, he started a scientific broiler rearing farm after making a tie up arrangement with a company for sale of his broilers. He availed a loan for Rs.1,00,000/- from AGVB Chandrapur Branch. He upscaled his flock from 300 to 1200 as a result his income increased from Rs.3,000/- to Rs.10,000/- per month. He is also motivating other unemployed youth to start poultry farming after taking training at RSETI. As a result more & more prospective entrepreneurs are coming to RSETI for training. He is thankful to AGVB RSETI.



**SBI RSETI, Sangareddy, Medak, Telangana**

Ms. Samreen Sultana, age 21, is resident of village Narayankhed, Dist. Medak. She studied upto 10<sup>th</sup> class. She could not continue further study due to financial problem. She had strong desire to do something to support her family. She had no prior experience and there was no body to guide her. One day she came to know about SBI RSETI, Sangareddy through her friend. She visited RSETI and enquired about the various trainings being imparted there. She joined 21 days training on Jardosi & Maggam work. She completed the training with lot of interest. Soon after the training, she started the activity with the help of her family. She is earning on an average Rs.250/- per day. She is very much thankful to SBI RSETI, Sangareddy.



**PNB RSETI Kachhwa, Karnal, Haryana**

Shri Sunil S/o Shri Bachna Ram was working as helper with two wheeler repair shop at village kachhwa. One day, he approached PNB RSETI and enquired about the training programmes. Director explained him about the programmes being conducted at RSETI and asked him about his interest. He expressed interest in two wheeler repairing as he had experience in this line. After selection, he underwent 4 weeks training. After the training, he started his own workshop of two wheeler servicing. Now he earns approx. Rs. 7000/- per month. He is very happy that PNB RSETI has helped him to realize her cherished dreams of becoming an entrepreneur.



**SBI RSETI, Boudh, Odisha**

Shri Swadhin Kumar Pradhan, S/o Shri Panchanan is a resident of village Janhapank in Boudh District. After completing graduation, he was engaged in a tutorial but his income was not sufficient to maintain his basic needs. So he adopted mushroom cultivation. As he had no formal training, he incurred losses. One day, he came to know that SBI RSETI Boudh is providing training to the rural unemployed youth to start their own enterprises. He decided to join training on Mushroom Cultivation, because previously he failed in this activity. After completing the training, he initially started his project with preparation of 10 paddy mushroom beds at his residence. He sold the mushroom in local market at good price. Getting encouraged he went for commercial cultivation and increased the number of beds to 50 in a separate shed. He gets a monthly average income of Rs.8000/-. He also produces oyster mushroom in winter season. Now his family members are very happy & he feels proud for being an RSETI trainee.

RSETI Boudh is providing training to the rural unemployed youth to start their own enterprises. He decided to join training on Mushroom Cultivation, because previously he failed in this activity. After completing the training, he initially started his project with preparation of 10 paddy mushroom beds at his residence. He sold the mushroom in local market at good price. Getting encouraged he went for commercial cultivation and increased the number of beds to 50 in a separate shed. He gets a monthly average income of Rs.8000/-. He also produces oyster mushroom in winter season. Now his family members are very happy & he feels proud for being an RSETI trainee.

**Readers View**



*"I congratulate you and your entire editorial team for well editing and designing the news letter. The news letter is very informative covering various aspects of RSETIs. I may further suggest that success stories of RSETIs may also included in the News Letter which will inspire all the concerned".*

- Pawan Goel, CM Lead Bank, State Bank of Patiala, Sangrur, Punjab

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